

# 2001 Police Management Study



Office of Attorney General  
Criminal Statistics Analysis Center

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**May 2002**

This project was supported by Grant 2001-BJ-CX-K008 awarded by the Bureau of Justice Statistics, U.S. Department of Justice. Approximate production costs of this project were \$360.00 funded 100% through federal monies. One hundred fifty (150) copies of this document were printed at a cost of \$2.40 per copy.

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# Survey Method

In March 2001, the South Dakota Criminal Statistics Analysis Center (SAC) surveyed all Police Departments in the State. A survey questionnaire accompanied by a cover letter was sent to all Police Departments.

This was the ninth time the SAC compiled statewide management data pertaining to South Dakota Police Departments. The results of this survey are intended to provide Police Chiefs with a valid means of comparing policies and practices of departments across the State. In addition, the results should provide the Chiefs with a substantial basis from which to justify future managerial decisions.

Currently, there are 100 police departments in South Dakota (this figure does not include tribal agencies). Eighty-nine departments returned surveys yielding a total response rate of 89%. Of the 89 respondents, five of them (6%) designated themselves as part-time departments. Data for these part-time departments will be reported separately for comparison purposes.

The survey instrument is a self-report completed by the Chief of Police or department staff. All questions were designed to be objective; however, some questions may have been subject to different interpretations. Thus, this report can only reflect summary results that are as valid and accurate as the data provided by each department.

It should also be noted that salary data throughout this report are approximations. Due to the number of personnel at any given rank and the diverse salaries relative to each officer, such approximations were necessary in order to perform overall summary calculations.

The completed questionnaires were encoded and verified by the South Dakota Criminal Statistics Analysis Center staff. If you have any questions regarding this information or desire additional copies of this report, please call Brenda Hesla, Criminal Statistical Analyst, at (605) 773-6312.

# General

Excluding the part-time departments (that information is reported separately), the responding departments are arranged in ascending order by city population. This method of presentation allows the departments to make comparisons with other cities of similar size. U.S. Census Bureau estimated population for 7/1/99 furnished population figures. The cities are broken down by population as follows:

<b>Population Groupings</b>	
<b>Population</b>	<b>Number of Departments</b>
Under 500	8
500 – 699	9
700 – 899	14
900 – 1,299	13
1,300 – 1,999	12
2,000 – 3,999	12
4,000 – 11,999	8
12,000 +	8
<b>TOTAL Full-Time Depts.</b>	<b>84</b>
TOTAL Part-Time Depts.	5

Fifteen Police Departments are the only entity housed within their building while 69 Police Departments are housed with other offices, agencies, etc.

Of the 69 departments that are housed with others, 27 Police Departments share personnel with the other entities housed within their building; 42 do not share personnel.

When asked if their department shares equipment with other entities housed within their building, 52 Police Departments said yes; 17 do not share equipment.

# Budget

The chiefs were asked to specify the sources of income for their budget in 2001. The total income available to the responding agencies ranged from a low of \$18,000 per year to a high of \$12,714,480 per year. (One agency, SDSU, reported a budget of zero as they do not have their own budget.) The departments had a combined budget income of \$46,185,907 for 2001. The vast majority (98%), \$45,092,061 of this total figure came from city funds. Federal funds totaling \$481,841 (1%) were received by nine departments. Nine departments also indicated that they obtained funds from “other” sources totaling \$612,005 (1%).

The chiefs were also asked to provide a breakdown of their total department budget expenses by six specific categories. The following table illustrates the cumulative totals for each.

<b>Budget Expenses</b>	
Personnel Salaries	\$30,326,480
Personnel Benefits	8,591,372
Operating Expenses	5,257,944
Capital Outlay	1,600,223
Communications	264,239
Other	145,649
<b>TOTAL BUDGET EXPENSES</b>	<b>\$46,185,907</b>

When personnel salaries and benefits were combined, they accounted for over three-fourths (84%) of the expenses incurred by Police Departments throughout the State. Operating expenses accounted for 11% of the total budget, Capital Outlay 3%, Communications 1%, while .3% of the expenses went to an “Other” category.

## Per Capita Cost of Law Enforcement

The 84 reporting Police Departments serve cities ranging in size from 208 to 116,720 people (according to U.S. Census Bureau estimated population for 7/1/99). The combined total population of these jurisdictions is 428,750. By dividing the budget total expenses for all responding agencies, \$46,185,907, by the combined population of 428,750, a per capita cost of city law enforcement services of \$107.72 is obtained. This means the responding cities, as a whole,

currently spend just over \$100 per person for city law enforcement. The per capita cost ranged from a low of \$70.00 for the population range of 500 - 699 to a high of \$113.09 for the population grouping of over 12,000.

Separating the cities into their population groupings, the budget breakdown and costs per capita can be further analyzed:

<b>Budget Breakdown per Population Groupings</b>					
	<b>&lt;500</b>	<b>500– 699</b>	<b>700– 899</b>	<b>900– 1,299</b>	<b>1,300– 1,999</b>
Salaries	\$173,639	\$216,797	\$578,739	\$660,789	\$1,339,830
Benefits	\$51,787	\$72,568	\$184,201	\$180,460	\$432,751
Operating Exp.	\$37,279	\$48,941	\$157,170	\$140,095	\$282,440
Capital Outlay	\$5,050	\$22,734	\$75,700	\$42,900	\$59,300
Communications	\$4,235	\$8,860	\$20,544	\$6,000	\$8,800
Other	\$14,115	\$1,465	\$6,500	\$5,720	\$9,250
<b>TOTAL</b>	<b>\$286,105</b>	<b>\$371,365</b>	<b>\$1,022,854</b>	<b>\$1,035,964</b>	<b>\$2,132,371</b>
Population	3,249	5,305	11,289	13,971	19,105
Per Capita Cost	\$88.06	\$70.00	\$90.61	\$74.15	\$111.61

<b>Budget Breakdown per Population Groupings</b>				
	<b>2,000– 3,999</b>	<b>4,000– 11,999</b>	<b>12,000+</b>	<b>TOTAL</b>
Salaries	\$2,324,098	\$3,697,112	\$21,335,476	\$30,326,480
Benefits	\$720,858	\$1,062,193	\$5,886,554	\$8,591,372
Operating Exp.	\$586,980	\$694,071	\$3,310,968	\$5,257,944
Capital Outlay	\$212,400	\$258,549	\$923,590	\$1,600,223
Communications	\$88,400	\$116,400	\$11,000	\$264,239
Other	\$14,700	\$8,000	\$85,899	\$145,649
<b>TOTAL</b>	<b>\$3,947,436</b>	<b>\$5,836,325</b>	<b>\$31,553,487</b>	<b>\$46,185,907</b>
Population	35,925	60,882	279,024	428,750
Per Capita Cost	\$109.88	\$95.86	\$113.09	\$107.72

# Department Size

The 84 departments reported that they employ a total of 710 full-time, sworn personnel. The following chart illustrates the size of the Police Departments responding to the survey:

Number of Full-Time Sworn Personnel		
Department Size	Number Of Departments	Percentage Of Total
1 Officer	31	37%
2 Officers	12	14%
3 Officers	7	8%
4 Officers	5	6%
5 Officers	6	7%
6 Officers	2	2%
7 Officers	4	5%
8 Officers	2	2%
9 Officers	2	2%
10 Officers	1	1%
13 Officers	1	1%
14 Officers	1	1%
17 Officers	1	1%
23 Officers	2	2%
26 Officers	2	2%
27 Officers	1	1%
30 Officers	1	1%
37 Officers	1	1%
89 Officers	1	1%
175 Officers	1	1%
<b>TOTAL</b>	<b>84</b>	<b>100%</b>

Due to rounding, figures may not total 100%.

The following chart illustrates the size of the Police Departments responding to the survey according to population groupings:

<b>Number of Departments by Population Groupings</b>									
<b># of Officers</b>	<b>Under 500</b>	<b>500–699</b>	<b>700–899</b>	<b>900–1,299</b>	<b>1,300–1,999</b>	<b>2,000–3,999</b>	<b>4,000–11,999</b>	<b>12,000+</b>	<b>Total Depts.</b>
1 Officer	7	9	10	5	-	-	-	-	31
2 Officers	1	-	3	4	4	-	-	-	12
3 Officers	-	-	-	4	3	-	-	-	7
4 Officers	-	-	1	-	3	1	-	-	5
5 Officers	-	-	-	-	1	5	-	-	6
6 Officers	-	-	-	-	-	2	-	-	2
7 Officers	-	-	-	-	-	3	1	-	4
8 Officers	-	-	-	-	-	1	1	-	2
9 Officers	-	-	-	-	1	-	1	-	2
10 Officers	-	-	-	-	-	-	1	-	1
13 Officers	-	-	-	-	-	-	1	-	1
14 Officers	-	-	-	-	-	-	1	-	1
17 Officers	-	-	-	-	-	-	1	-	1
23 Officers	-	-	-	-	-	-	1	1	2
26 Officers	-	-	-	-	-	-	-	2	2
27 Officers	-	-	-	-	-	-	-	1	1
30 Officers	-	-	-	-	-	-	-	1	1
37 Officers	-	-	-	-	-	-	-	1	1
89 Officers	-	-	-	-	-	-	-	1	1
175 Officers	-	-	-	-	-	-	-	1	1
<b>Total Depts.</b>	<b>8</b>	<b>9</b>	<b>14</b>	<b>13</b>	<b>12</b>	<b>12</b>	<b>8</b>	<b>8</b>	<b>84</b>

There are approximately 16.5 city law enforcement officers for every 10,000 people in all of the South Dakota cities surveyed.

## Sworn Personnel

The departments were asked to report the number of their full-time sworn personnel by rank; the following table illustrates this breakdown:

<b>Rank</b>	<b>Number of Officers</b>	<b>% of Personnel</b>
Chief	81	11%
Assistant Chief	17	2%
Captain	19	3%
Lieutenant	26	4%
Sergeant	80	11%
Specialist	1	.1%
Detective	56	8%
Patrol Officer	398	56%
Other	32	5%
<b>TOTAL</b>	<b>710</b>	<b>100%</b>

Due to rounding, figures may not total 100%.

## **Officer Salaries**

The Chiefs were asked how the wages/salaries of the sworn officers (other than themselves) in the departments are determined. Fifty-nine of the responding departments (70%) indicated the salaries were established at the discretion of city council. Twenty-two (26%) of the departments reported that a salary schedule or policy is in effect and three (4%) departments indicated "other".

<b>Rank</b>	<b>Number of Officers</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Chief	81	\$85,529	\$10,417	\$30,962
Assistant Chief	17	\$52,325	\$18,803	\$33,633
Captain	19	\$68,952	\$26,853	\$41,436
Lieutenant	26	\$61,547	\$32,365	\$42,205
Sergeant	80	\$47,299	\$20,800	\$32,495
Specialist	1	\$32,531	\$32,531	\$32,531
Detective	56	\$39,096	\$24,190	\$32,840
Patrol Officer	398	\$37,731	\$16,800	\$25,021
Other	32	\$37,731	\$22,817	\$30,780
<b>TOTAL</b>	<b>710</b>	-	-	-

## **Hours Worked**

The following tables estimate the average number of scheduled hours officers worked per week per officer and the estimated average number of overtime hours the officers worked per week per officer during calendar year 2000.

<b>Scheduled Hours per Week</b>	
<b>Hours per Week</b>	<b># of Depts.</b>
35	2
38	1
40	46
42	3
43	2
44	1
45	6
48	4
50	8
52	2
54	1
55	1
56	2
60	2
64	1
80	2
<b>TOTAL</b>	<b>84</b>

<b>Overtime Hours per Week</b>	
<b>Hours per Week</b>	<b># of Depts.</b>
0	18
1	2
2	14
3	5
4	10
5	13
6	1
7	1
8	4
9	1
10	8
15	3
16	1
20	3
<b>TOTAL</b>	<b>84</b>

The average scheduled hours worked per week is 44.5 and the average overtime hours worked per week are 4.8 hours.

### **Length of Employment**

The following table breaks down the length of employment for full-time, sworn personnel (including the Chief) as of January 1, 2001.

<b>Length of Employment of Full-Time Sworn Personnel</b>			
<b>Length of Employment</b>	<b>Total</b>	<b>Length of Employment</b>	<b>Total</b>
Less than 1 Year	74	15 to 19 Years	70
1 to 2 Years	103	20 to 24 Years	62
3 to 4 Years	102	25 Years or More	26
5 to 9 Years	148	<b>TOTAL</b>	<b>710</b>
10 to 14 Years	125		

Twenty-one percent of the officers have worked in their current department five to nine years. Ten percent have worked in their department less than a year.

### **Age and Gender**

The Chiefs were asked to specify the number of full-time, sworn personnel in their departments whose ages fell within certain ranges as of January 1, 2001.

<b>Age Of Full-Time Sworn Personnel by Male and Female</b>							
<b>Age Category</b>	<b>Total</b>	<b>M</b>	<b>F</b>	<b>Age Category</b>	<b>Total</b>	<b>M</b>	<b>F</b>
Under 20 Years	-	-	-	45 – 49 Years	76	76	-
21 – 24 Years	30	27	3	50 – 54 Years	43	42	1
25 – 29 Years	100	95	5	55 – 59 Years	14	14	-
30 – 34 Years	107	105	2	60 – 64 Years	3	3	-
35 – 39 Years	79	76	3	65 Years and Over	2	2	-
40 – 44 Years	81	79	2	<b>TOTAL</b>	<b>535*</b>	<b>519</b>	<b>16</b>

**\*Numbers do not reflect Sioux Falls PD, which has 175 full-time sworn officers. Sioux Falls PD did not have the administrative time to breakdown the ages of their officers.**

Excluding Sioux Falls PD, 50% (267) of the full-time, sworn city law enforcement officers in South Dakota are between the ages of 30 and 44 years. Of the 535 officers that departments reported the gender breakdown for, 519 (97%) are male and 16 (3%) are female.

## **Education**

After October 1, 1971, the Law Enforcement Standard and Training Commission required a high school diploma or the equivalent (GED) before any officer may be enrolled in the twelve week Basic Training Course, which is necessary for certification as a law enforcement officer. Individual departments may have further minimum requirements for education to get hired or to achieve specific ranks within their particular agency.

The following table depicts the highest level of education attained by the full-time, sworn personnel.

<b>Highest Level of Education Attained</b>			
<b>Education</b>	<b>Total</b>	<b>Education</b>	<b>Total</b>
High School or G.E.D.	182	Four Years of College	116
Less Than Two Years of College	86	Graduate Work	6
Two Years of College	108	Graduate Degree	5
Vo Tech	32	<b>TOTAL</b>	<b>535*</b>

**\*Numbers do not reflect Sioux Falls PD, which has 175 full-time sworn officers. Sioux Falls PD did not have the administrative time to breakdown the education level of their officers**

Excluding Sioux Falls PD, 22% of the full-time, sworn city law enforcement officers in South Dakota have four years of college.

## **Officer Personnel Benefits**

Chiefs were asked if the department provided any of the following benefits shown in the table below to the full-time sworn personnel during calendar year 2001:

<b>Benefit</b>	<b># of Departments</b>	
	<b>Yes</b>	<b>No</b>
Retirement Program	78	6
Extra Pay for Time in Court	44	40
Compensation Time for Time in Court	25	59
Extra Pay for Longevity with Department	24	60
Extra Pay for Swing or Night Shift Duty	14	70
Uniform Provided (or cash allowance)	77	7
Cleaning Allowance for Uniforms	6	78
Clothing Allowance for Plain Clothes Officers	13	71
Weapons Furnished	62	22
Basic Equipment Furnished (i.e. handcuffs, leather, batons, etc.)	69	15
Cash Allowance for Equipment	17	67

Seventy-eight departments of those surveyed offer a retirement program to their sworn officers. Seventy-four of those departments offer their retirement program through SDRS, one department offers the retirement program through the city, one department offers IRA annuities, one department has insurance through Northern Life Insurance and one department offers an unidentified company's insurance.

## Civilian Personnel

### Number of Employees and Salaries

The following table indicates the number of civilian personnel (non-sworn) employed by Police Departments, according to full-time and part-time status. Also listed is the highest, lowest, and average salary per position title per year for full-time civilian personnel:

<b>Civilian Personnel Salaries</b>					
<b>Position</b>	<b># of Part-Time</b>	<b># of Full-Time</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Accident Investigator	-	4	\$32,458	\$32,458	\$32,458
Animal Control	8	8	\$28,849	\$19,136	\$24,134
Bookkeeper/ Accounting Clerk	-	2	\$28,371	\$21,528	\$24,950
Computer Manager	-	2	\$49,608	\$22,921	\$36,265
Corrections/Jail	-	12	\$23,600	\$19,360	\$21,480
Crime Analyst	-	1	\$42,931	\$42,931	\$42,931
Evidence Technician	-	4	\$34,102	\$29,692	\$31,897
Parking Enforcement	20	7	\$23,826	\$20,300	\$21,961
Radio Dispatcher/ Communications Personnel	12	59	\$27,027	\$11,500	\$22,203
Records Personnel	2	26	\$29,266	\$23,600	\$26,091
Secretary/Admin- istrative Assistant	2	27	\$38,813	\$16,848	\$23,422
Word Processor/ Typist	-	10	\$28,231	\$21,611	\$24,461
Other	1	3	\$39,845	\$18,013	\$25,869
<b>TOTAL</b>	<b>45</b>	<b>165</b>	-	-	-

## Personnel Benefits

### Education

Eighteen of the 84 responding departments provide educational benefits for employees, 66 departments do not. Of the 66 departments that do not provide educational benefits, three are considering instituting a program that would provide benefits to its employees.

## Insurance

South Dakota Police Departments provide a wide variety of insurance plans for officers and their families. Departments pay for these plans in full or in part, thereby reducing the financial burden on each officer.

The follow table illustrates the types of insurance and the level of coverage provided to the officer and his/her family:

<b>Insurance Coverage</b>						
<b>Insurance</b>	<b>Officers Full</b>	<b>Officers Partial</b>	<b>Officers None</b>	<b>Family Full</b>	<b>Family Partial</b>	<b>Family None</b>
Life	40	7	37	4	6	74
Health	65	13	6	12	29	43
Dental	19	6	59	4	12	68
Accident/Disability	30	5	49	2	4	78
Prescription Drugs	29	22	33	6	18	60
Vision	4	4	76	-	4	80
False Arrest/Liability	60	1	23	N/A	N/A	N/A
Workman's Comp	78	3	3	N/A	N/A	N/A

## Vacation

The survey results have delineated great variation among the departments in vacation allotments, sick leave, and the number of paid holidays offered officers. Below is a table showing the method of accumulation for vacation time and number of agencies that utilize each method:

<b>Vacation Time Accumulation</b>		
<b>Method of Accumulation</b>	<b>Number of Departments</b>	<b>Percentage</b>
Weekly	-	-
Monthly	25	30%
Yearly	2	2%
Every Pay Period	16	19%
Based on Years of Service	19	23%
Other	22	26%
<b>TOTAL</b>	<b>84</b>	<b>100%</b>

Seventy-four departments have a maximum number of vacation hours that may be earned; ten departments have no maximum.

The maximum number of vacation hours that may be accumulated went from a low of 40 hours to a high of 528 hours. The average time that may be

accumulated is 133 hours. Thirteen departments (15%) can accumulate 80 hours and eight departments (10%) can accumulate 240 hours. Vacation hours may be accumulated before the probationary period is completed in 46 of the departments (55%).

## **Sick Leave**

Seventy-eight departments (93%) have a sick leave policy; six departments (7%) have no sick leave policy. Employees can earn from 32 hours up to 180 hours of sick leave per year according to those surveyed. The majority of departments (40% or 34 departments) can earn up to 96 hours per year.

When asked if there are a maximum number of sick leave hours which may be accrued from year to year, 52 departments (62%) responded yes; 23 (27%) departments had no maximum; three departments (4%) did not allow accrual of sick time; and six departments (7%) did not respond.

Of the 52 departments that responded “yes” when asked if there was a maximum number of sick leave hours that can be accrued, 13 departments reported that 480 hours is the maximum they can accrue. The range of hours that may be accrued varied from a low of 32 hours to a high of 2,920 hours.

Thirty-one departments (37%) do pay for a portion of unused sick time when employees retire. The amount that is paid back varied from a range of 80 to 1,000 hours to a range of 25% to 50% of the sick leave balance.

Six departments (7%) responded that they do get paid for unused sick time each year; 73 departments (87%) said no; and five departments (6%) did not respond.

## **Holidays**

The following table demonstrates the number of official holidays with pay granted in the Year 2001.

<b>Number of Holidays Granted in 2001</b>			
<b>Number of Holidays</b>	<b>Number of Departments</b>	<b>Number of Holidays</b>	<b>Number of Departments</b>
0 Days	9	10 Days	33
4 Days	1	11 Days	10
6 Days	5	12 Days	1
7 Days	9	13 Days	2
8 Days	8		
9 Days	6	<b>TOTAL</b>	<b>84</b>

## **Overtime**

The following table shows what type of compensation, if any, is provided to officers who work overtime and the number of departments that utilize each type of compensation (a department may list more than one type of compensation):

<b>Overtime Compensation by Number of Departments</b>		
<b>Compensation</b>	<b>Line Officers</b>	<b>Supervisory Officers</b>
Compensatory Time (Time off for overtime worked)	20 Depts.	23 Depts.
Paid Overtime (Extra pay earned for overtime worked)	47 Depts.	33 Depts.
No Compensation	31 Depts.	38 Depts.

Paid overtime is received by 56% of line officers and by 39% of supervisory officers.

Forty-three of the responding departments that receive paid overtime indicated the rate of time and one-half, six departments receive straight time, and one department receives double time.

## **Second Job**

Eighty departments (95%) permit their officers to work a second job, four departments (5%) do not. The following table demonstrates the limitations, if any, placed on sworn officers who routinely work second jobs (a department may list more than one type of limitation):

<b>Limitations for Working Second Job</b>	
<b>Limitation</b>	<b>Number of Departments</b>
Type of Employment is Restricted	33
Department Must Be Notified	43
There are No Limitations	19
Number of Hours Limited	4
Department Must Grant Approval	42

## **Collective Bargaining**

Fourteen departments (17%) are organized under a union or collective bargaining unit. Two departments intend to join a union or collective bargaining unit in the near future, and nine departments have previously withdrawn their membership from a union or collective bargaining unit.

# Vehicles

Departments were asked to list the number of vehicles owned or leased. There were a total of 464 vehicles reported for the 84 responding departments. Marked Cars Owned account for 47% of the vehicles while Unmarked Cars Owned accounted for 20%.

Vehicle	Number of Departments	Number of Vehicles
Marked Cars Owned	78	220
Marked Cars Leased	3	10
Unmarked Cars Owned	20	93
Unmarked Cars Leased	2	5
Bicycles Owned	9	21
Bicycles Leased	-	-
4 x 4 SUV Owned	26	39
4 x 4 SUV Leased	1	1
Trucks and Vans Owned	10	27
Trucks and Vans Leased	-	-
Motorcycles Owned	4	9
Motorcycles Leased	7	12
Animal Control Vehicle Owned	10	10
Animal Control Vehicle Leased	-	-
Other Vehicle Owned	5	17
Other Vehicle Leased	-	-

Forty (48%) of the 84 responding departments indicated that they had no schedule or policy for replacing vehicles. Twenty-five departments (30%) replace vehicles based on both age and mileage; 11 departments (13%) replace vehicles based on age; five departments (6%) replace vehicles based on mileage; and three departments (4%) use another policy for replacing vehicles.

## Specialized Equipment

The following table itemizes the specialized equipment owned by the Police Departments as a whole and gives the number of departments that own the specific equipment as listed. The percentage of departments that own each type of equipment is also listed:

Equipment Owned		
Equipment	# of Departments	% of Departments
Bulletproof Vest	61	73%
Vehicle Cage/ Protective Screen	73	87%
Tranquilizer Rifle	14	17%
Fingerprint Kit	60	71%
Bomb Technical Equipment	1	1%
VCR	39	46%
Polygraph Equipment	5	6%
OC/Pepper Spray	67	80%
Gas Mask	22	26%
DUI Breath Analysis Equip – PBT	67	80%
DUI Breath Analysis Equip – Intoxilizer	14	17%
Radar – Stationary Radar	48	57%
Radar – Moving Radar	80	95%
Radar – Lidar (Laser Radar)	5	6%
Riot Gear – Shields	15	18%
Riot Gear – Helmets	26	31%
Riot Gear – Smoke Canisters	11	13%
Riot Gear – Batons	24	29%
Riot Gear – Tear Gas	14	17%
Riot Gear – Crowd Control Pellets	6	7%

At the end of this publication are tables that list the equipment owned by each department in their respective population grouping.

## Weapons

### Department Issued Sidearms

Departments were asked to report the number and caliber of the department issued sidearms. The following table shows the number of departments that utilize each caliber and the total number of sidearms owned for each caliber:

Department Issued Sidearms					
Pistols	# Depts.	# Owned By Dept.	Revolvers	# Depts.	# Owned By Dept.
.380	2	4	.38	6	15
9 mm	12	41	.357	9	19
.40	42	696			
.45	2	20			

## **Officer-Owned Sidearms**

Departments were asked to report the number and caliber of the officer-owned sidearms. The following table shows the number of departments and the total number of officers that utilize each caliber:

<b>Officer-Owned Sidearms</b>					
<b>Pistols</b>	<b># Depts.</b>	<b># Owned By Officers</b>	<b>Revolvers</b>	<b># Depts.</b>	<b># Owned By Officers</b>
.380	1	2	.38	1	1
9 mm	16	26	.357	9	14
.40	21	49	.44	1	1
.45	8	13			

## **Department Issued Rifles**

Departments were asked to report the number and caliber of the department issued rifles. The following table shows the number of departments that utilize each caliber and the total number of rifles owned for each caliber:

<b>Department Issued Rifles</b>					
<b>Rifles</b>	<b># Depts.</b>	<b># Owned By Dept.</b>	<b>Rifles</b>	<b># Depts.</b>	<b># Owned By Dept.</b>
.22	2	2	MP5	1	1
.223	17	47	.40	1	7
5.7 x 28 mm	1	13	M16	1	1
.308	16	37	AR15	1	20
.30-06	3	3	M14	1	1
9 mm	3	5	M1	1	6

## **Officer-Owned Rifles**

Departments were asked to report the number and caliber of the officer-owned rifle calibers used on duty. The following table shows the number of departments and the total number of officers that utilize each caliber:

<b>Officer-Owned Rifles</b>					
<b>Rifles</b>	<b># Depts.</b>	<b># Owned By Officer</b>	<b>Rifles</b>	<b># Depts.</b>	<b># Owned By Officer</b>
.22	1	1	.308	2	2
.223	6	6	.30-06	1	1
.270	1	1	.30	2	2
.30-30	2	2			

# Communications System

## Radios

The following table illustrates the communication systems utilized by the local Police Departments. Please note that the departments may have more than one type of communications system.

Type of Communications System	
Type	Number
Low Band (39 mhz)	70
High Band (150 mhz)	61
Ultra High Frequency (450 mhz)	17
800 Conventional	1
800 Trunking	2
Other	1

Sixty-seven departments (80%) share their system with other law enforcement agencies; 17 departments (20%) do not share. There are a total of 882 portable (hand held) units and 386 mobile units.

Departments were asked the age of their present communications system:

Age of Communications System			
Age	# of Depts.	Age	# of Depts.
<1 year old	3	10 – 12 years old	18
1 - 3 years old	10	Over 12 years old	20
4 – 6 years old	19	Unknown Age	3
7 - 9 years old	11	<b>TOTAL</b>	<b>84</b>

Forty-seven departments (56%) do not plan on upgrading their radio system, 35 departments (42%) do plan to upgrade, and two departments (2%) did not respond. Three departments plan to upgrade in 2001; 21 departments plan to upgrade in 2002; one department in 2003, one department in 2004, one department in 2008 and eight departments do not know when they will upgrade. Three departments have a total of 67 mobile data terminals; 81 departments do not have mobile data terminals.

Fifty-two departments (62%) are affiliated with a 911 PSAP (Public Safety Answering Post). Twenty-one departments (25%) dispatch for other entities, i.e. fire, ambulance, etc.

## **Cellular Phones**

Collectively, the Police Departments own 275 cellular phones. Thirty-three percent (28 departments) own one cellular phone. Twenty-seven percent (23 departments) do not own any cellular phones. Listed below is a break down of the number of cellular phones:

<b>Number of Cellular Phones</b>			
<b># of Phones</b>	<b># of Depts.</b>	<b># of Phones</b>	<b># of Depts.</b>
0 Phones	23	7 Phones	1
1 Phone	28	9 Phones	1
2 Phones	18	12 Phones	1
3 Phones	4	14 Phones	1
4 Phones	1	16 Phones	1
5 Phones	2	48 Phones	1
6 Phones	1	73 Phones	1

## **Pagers**

Collectively, the Police Departments own 221 pagers. Fifteen percent (13 departments) own one pager. Fifty-eight percent (49 departments) do not own any pagers. Listed below is a break down of the number of pagers:

<b>Number of Pagers</b>			
<b># of Pagers</b>	<b># of Depts.</b>	<b># of Pagers</b>	<b># of Depts.</b>
0 Pagers	49	7 Pagers	2
1 Pager	13	8 Pagers	1
2 Pagers	8	11 Pagers	1
3 Pagers	3	20 Pagers	1
4 Pagers	2	30 Pagers	1
5 Pagers	1	81 Pagers	1
6 Pagers	1		

# Community Policing

Twenty-eight departments (33%) have DARE. The following table breaks down the number of departments, officers involved, and the number teaching:

<b>DARE Participation</b>				
<b>DARE Class</b>	<b># of Depts. Involved</b>	<b># of Officers Involved</b>	<b># of Depts. Teaching</b>	<b># of Officers Teaching</b>
K – 4 <sup>th</sup> Grade Visitations	4	7	5	9
5 <sup>th</sup> or 6 <sup>th</sup> Grade Core Curriculum	24	53	25	55
Middle School/Junior High Curriculum	8	8	7	7
Senior High Curriculum	2	2	2	2
Parent Training	1	1	-	-

The following table shows how many departments participate in the following programs:

<b>Program</b>	<b># of Depts.</b>	<b>Program</b>	<b># of Depts.</b>
Bicycle Licensing	34	McGruff	13
Child Safety Seat Dist. Program	24	Neighborhood Watch	21
Community Oriented Policing Meetings	23	Operation Identification	4
Crime Free Housing	14	Safety Fairs	19
Crime Stoppers	12	Safety Town	10
DocuDrama	4	Speakers on Crime Prev.	33
Firearms Safety	16	Triad	4
Ghost Out	-	Other: Bicycle Safety, Fatal Vision Classes, etc.	8

Twenty-two departments (26%) have a Community Resource Officer; 62 departments do not.

## Reserve Officers

Seventeen police departments report having a total of 118 reserve officers (Belle Fourche, Box Elder, Brookings, Colman, Deadwood, Hot Springs, Irene, McLaughlin, Milbank, Pierre, Rapid City, Salem, Spearfish, Sturgis, Wagner, Watertown, and Winner). Eighty-seven percent (103) of the reserve officers are male and 13% (15) are female. The average number of hours each reserve

officer volunteers in a month is 10 hours. The range of hours went from a low of six hours per month to a high of 20 hours a month.

Ten (59%) of the 17 police departments have a departmental policy allowing reserve officers to patrol on their own when the officers have met the state criteria allowing them to patrol alone.

Understanding that reserve officers may be paid under special circumstances, twelve (71%) of the seventeen police departments paid the officers in the Year 2000.

Six (35%) police departments do provide the reserve officers a weapon.

## **Police Dogs (K-9)**

Five police departments reported owning a total of six dogs. One department is planning on purchasing a dog within the next two years. All five departments report that the dogs are primarily used for drug detection work. One department reports their dog is also used as a patrol dog. Four dogs have been used for search and rescue.

## **Crime Reporting (UCR/NIBRS)**

Over half (60%) of the responding police departments are currently participating in reporting crime statistics to the DCI/SAC Unit. Of the 50 reporting departments, 29 (58%) report NIBRS (National Incident Based Reporting System) short form; 12 (24%) report NIBRS long form; and nine (18%) report UCR (Uniform Crime Reporting). Seventeen departments indicated that they would be interested in reporting.

Of the departments currently not involved in reporting crime statistics, 20 departments have an alternate system to tally the major offenses that occur in their jurisdiction; 14 departments do not. Eight departments keep this information in an automated database.

# Computers

The following table breaks down the 368 computers collectively owned by the 84 responding police departments. Sixty-two (74%) departments own a computer, 22 (26%) departments do not:

<b>Number of Desktop Computers</b>			
<b># Desktop Computers</b>	<b># of Depts.</b>	<b># Desktop Computers</b>	<b># of Depts.</b>
None	22 Depts.	12 Computers	1 Dept.
1 Computer	31 Depts.	14 Computers	1 Dept.
2 Computers	6 Depts.	15 Computers	2 Depts.
3 Computers	7 Depts.	16 Computers	1 Dept.
4 Computers	1 Dept.	19 Computers	1 Dept.
5 Computers	1 Dept.	20 Computers	1 Dept.
6 Computers	3 Depts.	21 Computers	1 Dept.
8 Computers	2 Depts.	40 Computers	1 Dept.
9 Computers	1 Dept.	80 Computers	1 Dept.

The following table breaks down the 67 laptop computers collectively owned by the 84 responding police departments. Nineteen departments (23%) own a notebook computer, 65 departments (77%) do not.

<b>Number of Laptop Computers</b>			
<b># Laptop Computers</b>	<b># of Depts.</b>	<b># Laptop Computers</b>	<b># of Depts.</b>
None	65 Depts.	4 Computers	2 Depts.
1 Computer	7 Depts.	6 Computers	1 Dept.
2 Computers	3 Depts.	25 Computers	1 Dept.
3 Computers	5 Depts.		

Eight departments that do not currently own a computer plan on purchasing one within the next two years.

Fifty-six (90%) of the 62 departments that own a computer do have internet access.

# Turnover

Forty-four departments (52%) had no full-time officers leave their department during 2000. Thirty-eight departments had a total of 60 officers resign; seven departments had a total of 11 officers retire; and nine departments had 13 officers dismissed.

The following table gives more detail regarding the officers that resigned:

<b>Resigned Officers Detail</b>		
<b># Of Officers</b>	<b>Years with Department</b>	<b>Total Years Law Enforcement</b>
6	0	0
10	1	1
4	1	2
1	1	4
2	1	5
9	2	2
1	2	5
3	3	3
3	4	4
1	4	24
4	5	5
2	6	6
3	7	7
1	7	8
2	9	9
1	9	22
1	10	10
1	10	14
1	10	16
1	11	11
1	12	12
1	13	13
1	15	15

The following table gives more detail regarding the officers that retired:

<b>Retired Officers Detail</b>		
<b># Of Officers</b>	<b>Years with Department</b>	<b>Total Years Law Enforcement</b>
1	20	20
1	20	30
2	24	24
2	25	25
2	27	27
1	28	28
1	29	29
1	35	35

The following table gives more detail regarding the officers that were dismissed:

<b>Dismissed Officers Detail</b>		
<b># Of Officers</b>	<b>Years with Department</b>	<b>Total Years Law Enforcement</b>
4	0	0
4	1	1
1	1	6
1	2	5
1	5	13
1	10	12
1	14	18

# Training

Departments were asked if the Law Enforcement Training Academy were offering training in each of the respective areas to list the top five areas of training most critical to them by course. The following tables show the selections:

## **Upper/Mid-Level Management Requested Training**

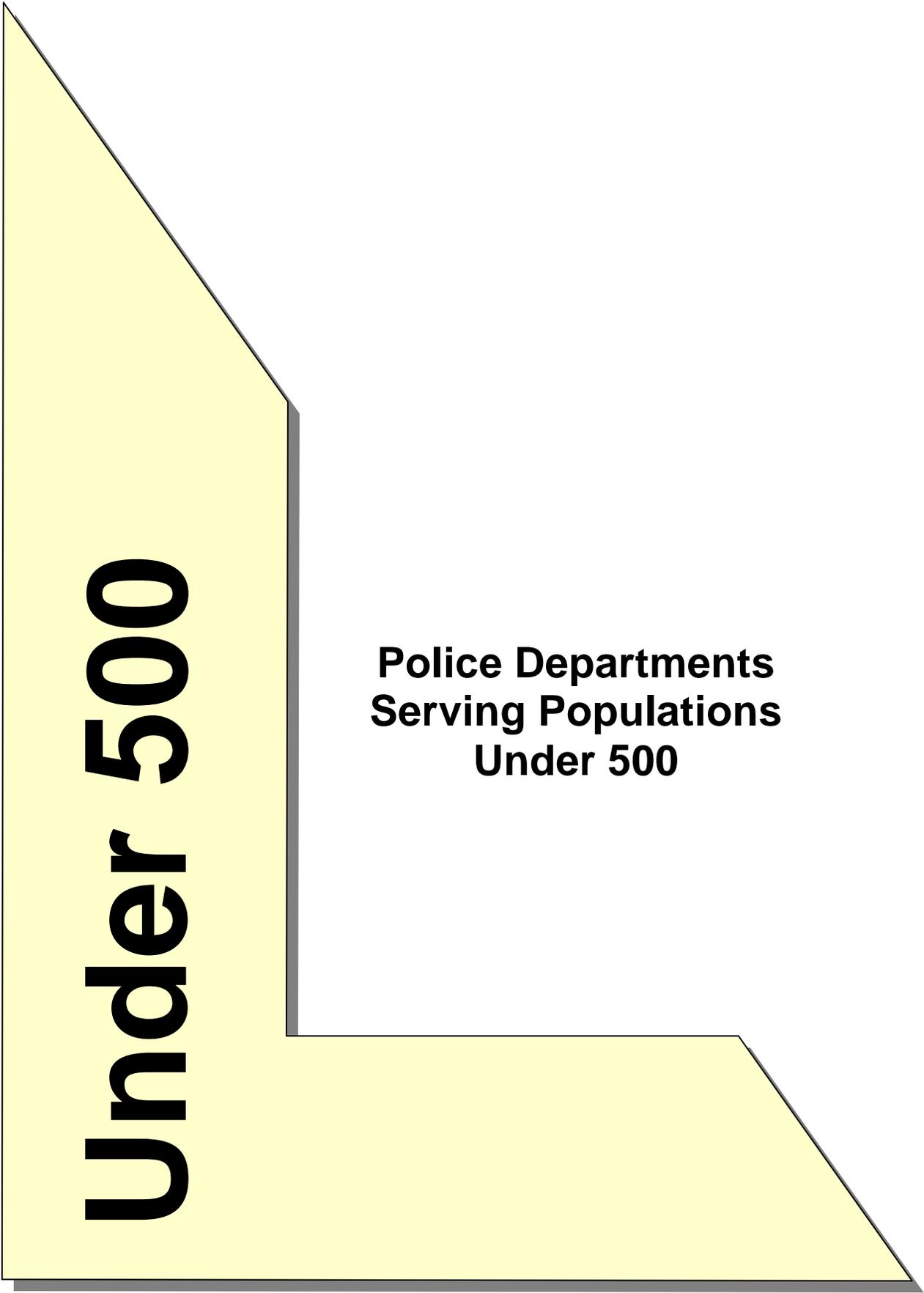
44 departments requested – Administration and Management  
40 departments requested – Leadership and Management Techniques  
39 departments requested – Command and Supervision  
21 departments requested – Police-Community Relations  
18 departments requested – Stress Management

## **Patrol Officers Requested Training**

42 departments requested – Arrest, Search & Seizure  
35 departments requested – Interviewing & Interrogation  
27 departments requested – Crime Scene Investigation  
23 departments requested – Officer Survival  
17 departments requested – Narcotics and Dangerous Drugs

## **Telecommunicators Requested Training**

44 departments requested – Dispatch/Communication  
29 departments requested – Interpersonal Communications  
25 departments requested – Media Relations  
25 departments requested – Stress Management  
19 departments requested – Emergency Medical Response/CPR



**Under 500**

**Police Departments  
Serving Populations  
Under 500**

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<b>Budget Breakdown Population Less Than 500</b>	
Salaries	\$173,639
Benefits	\$51,787
Operating Expenses	\$37,279
Capital Outlay	\$5,050
Communications	\$4,235
Other	\$14,115
<b>TOTAL</b>	<b>\$286,105</b>
Population	3,249
Per Capita Cost	\$88

<b>Annual Salaries of Full-Time Sworn Personnel Population Less Than 500</b>				
<b>Rank</b>	<b>Number of Officers</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Chief	8	\$24,100	\$10,417	\$18,465
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Specialist	-	-	-	-
Detective	-	-	-	-
Patrol Officer	1	\$16,800	\$16,800	\$16,800
Other	-	-	-	-
<b>TOTAL</b>	<b>9</b>	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population Less Than 500								
Benefit	Buffalo	Emery	Faith	Hoven	Irene	Leola	Montrose	New Effington
Life Insurance – Officer	P	-		F	-	-	-	-
Life Insurance – Family	-	-	F	-	-	-	-	-
Health Insurance – Officer	F	-	F	F	P	F	F	-
Health Insurance – Family	P	-	F	-	-	P	-	-
Dental Insurance – Officer	-	-	F	-	-	-	-	-
Dental Insurance – Family	-	-	F	-	-	-	-	-
Disability Insurance – Officer	-	-	F	-	-	-	-	-
Disability Insurance – Family	-	-	F	-	-	-	-	-
Prescriptions – Officer	-	-	-	-	P	P	-	-
Prescriptions – Family	-	-	-	-	-	P	-	-
Vision Insurance – Officer	-	-	-	-	-	-	-	-
Vision Insurance – Family	-	-	-	-	-	-	-	-
Liability – Officer	-	F	F	-	-	F	F	-
Workman's Comp – Officer	F	F	F	-	F	F	F	P

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

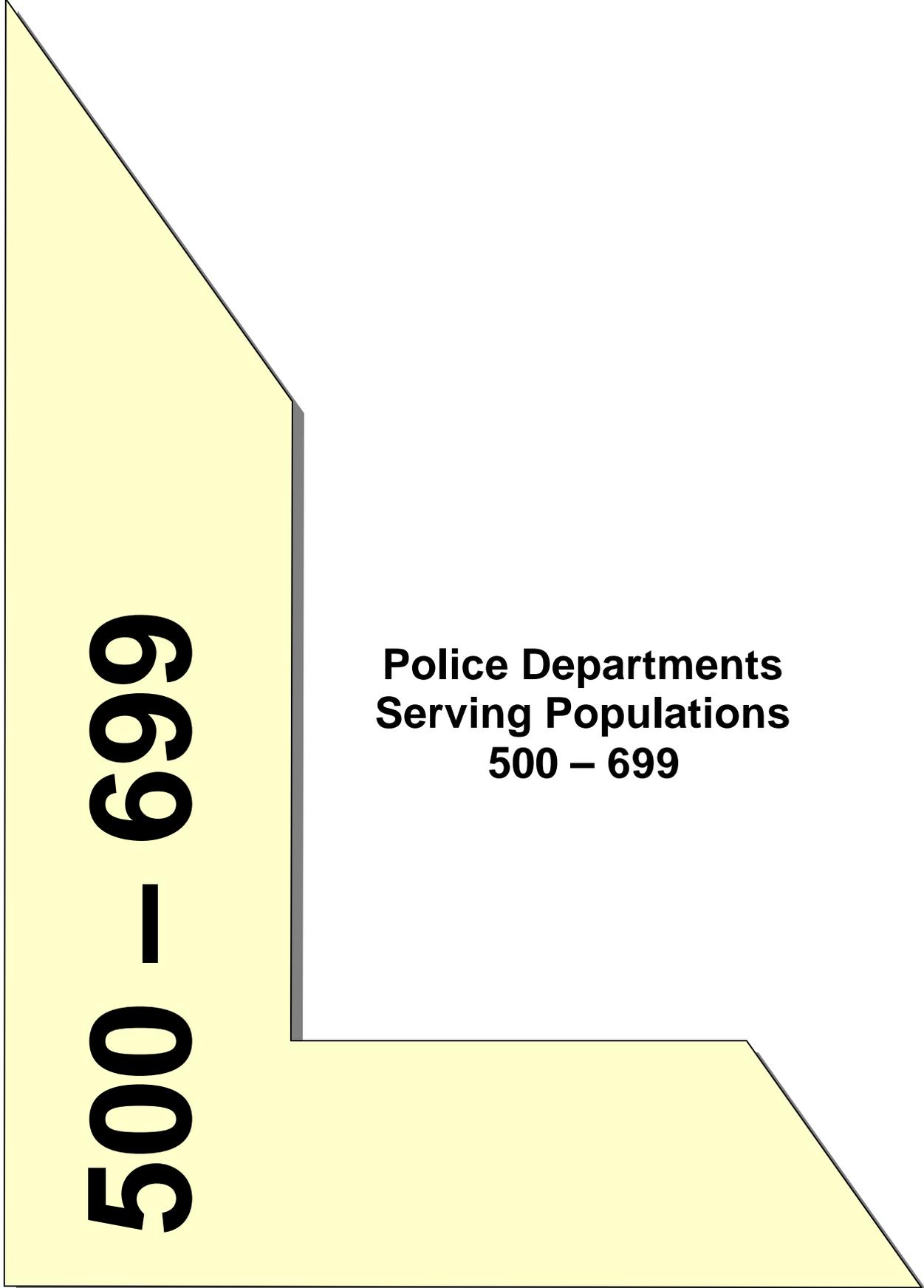
Benefits for Full-Time Sworn Personnel Population Less Than 500								
Benefit	Buffalo	Emery	Faith	Hoven	Irene	Leola	Montrose	New Effington
Number of Full-Time Sworn Personnel	1	1	1	1	1	2	1	1
Retirement Program	Y	Y	Y	-	Y	Y	-	-
SDRS Retirement Program	Y	Y	Y	-	Y	Y	-	-
Extra Pay for Time in Court	-	-	-	-	-	-	-	-
Compensation Time for Time in Court	-	-	-	-	-	-	Y	-
Extra Pay for Longevity with Dept.	Y	-	-	-	-	-	-	-
Extra Pay for Swing or Night Shift Duty	-	-	-	-	-	-	-	-
Uniform Provided (or cash allowance)	Y	Y	Y	-	Y	Y	Y	-
Cleaning Allowance for Uniforms	-	-	-	-	-	-	-	-
Clothing Allowance for Plain Clothes Officers	-	-	-	-	-	-	-	-
Weapons Furnished	Y	Y	-	Y	Y	-	-	Y
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	Y	-	-	Y	Y	Y	-	Y
Cash Allowance for Equipment	Y	-	Y	-	-	-	Y	-

Y = Yes. - = No.

**Equipment Owned  
Population Less Than 500**

<b>Equipment</b>	<b>Buffalo</b>	<b>Emery</b>	<b>Faith</b>	<b>Hoven</b>	<b>Irene</b>	<b>Leola</b>	<b>Montrose</b>	<b>New Effington</b>
Bulletproof Vest		X			X		X	
Vehicle Cage/ Protective Screen	X		X		X	X	X	X
Tranquilizer Rifle								
Fingerprint Kit	X		X				X	
Bomb Technical Equipment								
VCR								
Polygraph Equipment								
OC/Pepper Spray	X						X	X
Gas Mask								
DUI Breath Analysis Equip – PBT	X		X					X
DUI Breath Analysis Equip – Intoxilizer	X				X	X	X	
Radar – Stationary Radar	X	X	X			X		
Radar – Moving Radar	X	X	X		X		X	
Radar – Lidar (Laser Radar)								
Riot Gear – Shields								
Riot Gear – Helmets			X					
Riot Gear – Smoke Canisters								
Riot Gear – Batons	X							
Riot Gear – Tear Gas								
Riot Gear – Crowd Control Pellets								

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**500 – 699**

**Police Departments  
Serving Populations  
500 – 699**

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<b>Budget Breakdown Population 500 - 699</b>	
Salaries	\$216,797
Benefits	\$72,568
Operating Expenses	\$48,941
Capital Outlay	\$22,734
Communications	\$8,860
Other	\$1,465
<b>TOTAL</b>	<b>\$371,365</b>
Population	5,305
Per Capita Cost	\$70

<b>Annual Salaries of Full-Time Sworn Personnel Population 500 - 699</b>				
<b>Rank</b>	<b>Number of Officers</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Chief	8	\$24,840	\$13,368	\$19,637
Assistant Chief	1	\$18,803	\$18,803	\$18,803
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Specialist	-	-	-	-
Detective	-	-	-	-
Patrol Officer	-	-	-	-
Other	-	-	-	-
<b>TOTAL</b>	<b>9</b>	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 500 - 699									
Benefit	Avon	Colman	Corsica	Jefferson	Murdo	Timber Lake	Tripp	Waubay	Worthing
Life Insurance – Officer	-	-	-	F	-	-	-	-	-
Life Insurance – Family	-	-	-	-	-	-	-	-	-
Health Insurance – Officer	F	P	F	F	P	-	F	F	F
Health Insurance – Family	P	-	-	F	P	-	F	P	-
Dental Insurance – Officer	-	-	-	-	-	-	-	-	-
Dental Insurance – Family	-	-	-	-	-	-	-	-	-
Disability Insurance – Officer	-	-	-	-	-	-	F	F	F
Disability Insurance – Family	-	-	-	-	-	-	-	P	-
Prescriptions – Officer	-	-	-	F	-	-	F	-	F
Prescriptions – Family	-	-	-	F	-	-	-	-	-
Vision Insurance – Officer	-	-	-	-	-	-	-	-	-
Vision Insurance – Family	-	-	-	-	-	-	-	-	-
Liability – Officer	-	F	F	-	-	-	F	F	F
Workman's Comp – Officer	F	F	F	F	-	F	F	F	F

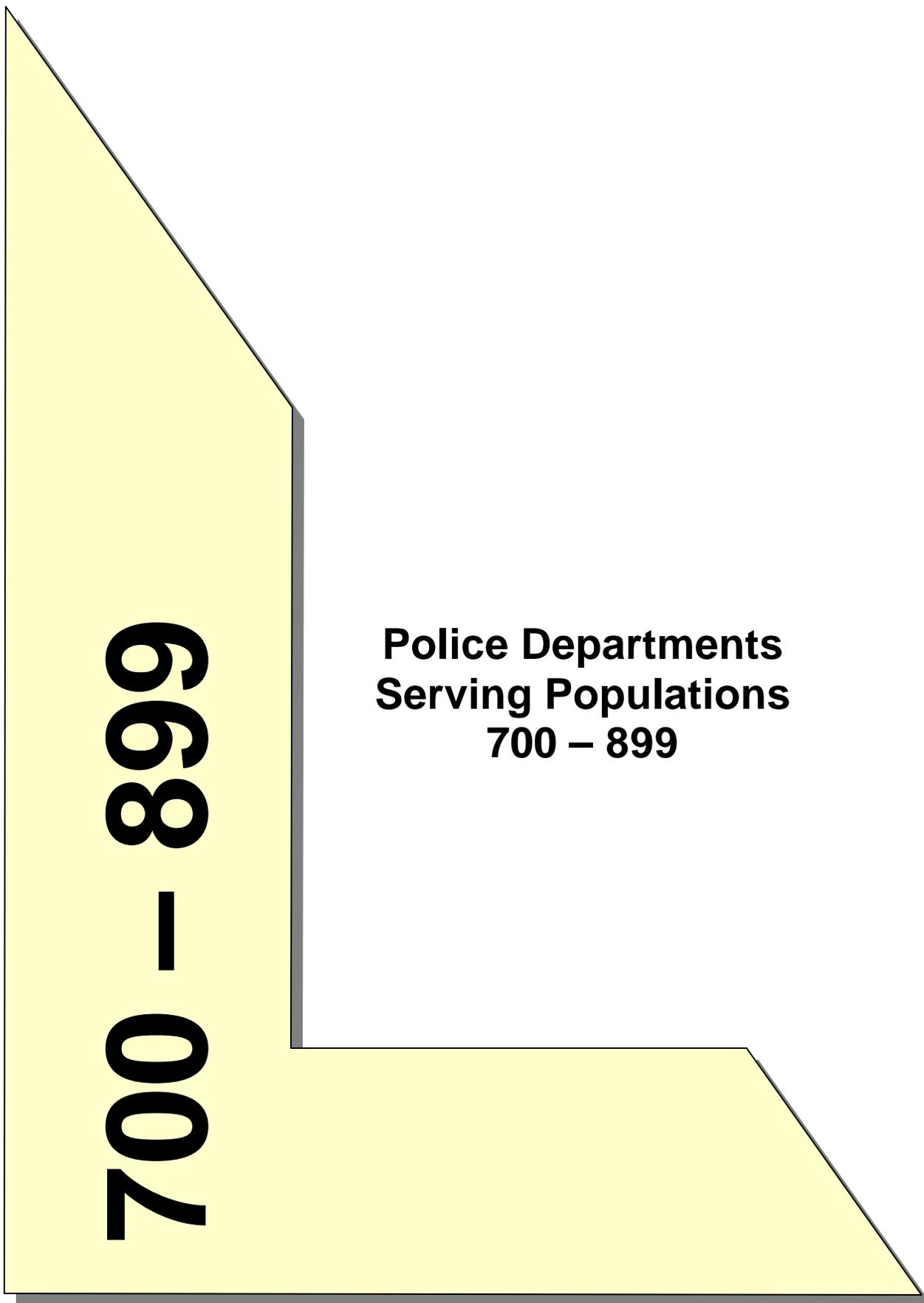
F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 500 - 699									
Benefit	Avon	Colman	Corsica	Jefferson	Murdo	Timber Lake	Tripp	Waubay	Worthing
Number of Full-Time Sworn Personnel	1	1	1	1	1	1	1	1	1
Retirement Program	Y	Y	Y	-	Y	-	Y	Y	-
SDRS Retirement Program	Y	Y	-	-	Y	-	Y	Y	-
Extra Pay for Time in Court	Y	-	-	-	-	-	-	-	-
Compensation Time for Time in Court	-	-	-	-	-	-	-	-	-
Extra Pay for Longevity with Dept.	-	-	-	-	-	-	-	-	-
Extra Pay for Swing or Night Shift Duty	-	-	-	-	-	-	-	-	-
Uniform Provided (or cash allowance)	-	Y	Y	Y	Y	Y	-	Y	Y
Cleaning Allowance for Uniforms	-	Y	-	-	-	-	-	-	-
Clothing Allowance for Plain Clothes Officers	-	-	-	-	-	-	-	-	-
Weapons Furnished	Y	Y	-	Y	Y	-	Y	-	-
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	-	Y	Y	Y	Y	Y	Y	-	-
Cash Allowance for Equipment	-	Y	Y	-	-	Y	-	Y	Y

Y = Yes. - = No.

Equipment Owned Population 500 - 699									
Equipment	Avon	Colman	Corsica	Jefferson	Murdo	Timber Lake	Tripp	Waubay	Worthing
Bulletproof Vest	X			X	X	X	X		
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X	
Tranquilizer Rifle				X					
Fingerprint Kit				X			X	X	X
Bomb Technical Equipment									
VCR									
Polygraph Equipment									
OC/Pepper Spray	X	X	X	X	X	X	X		
Gas Mask									
DUI Breath Analysis Equip – PBT	X			X	X	X		X	X
DUI Breath Analysis Equip – Intoxilizer		X	X				X		
Radar – Stationary Radar			X	X			X		X
Radar – Moving Radar	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)									
Riot Gear – Shields									
Riot Gear – Helmets									
Riot Gear – Smoke Canisters									
Riot Gear – Batons		X							
Riot Gear – Tear Gas									
Riot Gear – Crowd Control Pellets									

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**700 - 899**

**Police Departments  
Serving Populations  
700 - 899**

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<b>Budget Breakdown Population 700 - 899</b>	
Salaries	\$578,739
Benefits	\$184,201
Operating Expenses	\$157,170
Capital Outlay	\$75,700
Communications	\$20,544
Other	\$6,500
<b>TOTAL</b>	<b>\$1,022,854</b>
Population	11,289
Per Capita Cost	\$91

<b>Annual Salaries of Full-Time Sworn Personnel Population 700 - 899</b>				
<b>Rank</b>	<b>Number of Officers</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Chief	14	\$31,158	\$21,902	\$25,344
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Specialist	-	-	-	-
Detective	-	-	-	-
Patrol Officer	6	\$23,350	\$17,742	\$20,407
Other	-	-	-	-
<b>TOTAL</b>	<b>20</b>	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 700 - 899														
Benefit	Armour	Burke	Centerville	Eagle Butte	Edgemont	Estelline	Highmore	Kadoka	Lake Andes	Marion	McLaughlin	Newell	Philip	Viborg
Life Insurance – Officer	-	P	-	F	F	-	F	F	-	-	F	-	-	-
Life Insurance – Family	-	P	-	-	-	-	F	-	-	-	-	-	-	-
Health Insurance – Officer	F	F	P	F	-	P	F	F	F	F	F	F	F	F
Health Insurance – Family	-	F	-	-	-	-	-	-	-	-	-	P	-	-
Dental Insurance – Officer	-	-	-	F	-	P	-	F	-	-	-	-	-	-
Dental Insurance – Family	-	-	-	-	-	P	-	-	-	-	-	-	-	-
Disability Insurance – Officer	P	P	-	F	-	-	-	F	F	-	F	-	-	-
Disability Insurance – Family	-	P	-	-	-	-	-	-	-	-	-	-	-	-
Prescriptions – Officer	F	P	P	F	-	P	-	F	F	F	F	-	-	-
Prescriptions – Family	-	P	-	-	-	P	-	-	-	-	-	-	-	-
Vision Insurance – Officer	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Vision Insurance – Family	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Liability – Officer	-	F	F	F	F	F	F	F	F	F	P	-	-	-
Workman's Comp – Officer	F	F	P	F	F	F	F	F	F	F	F	-	F	F

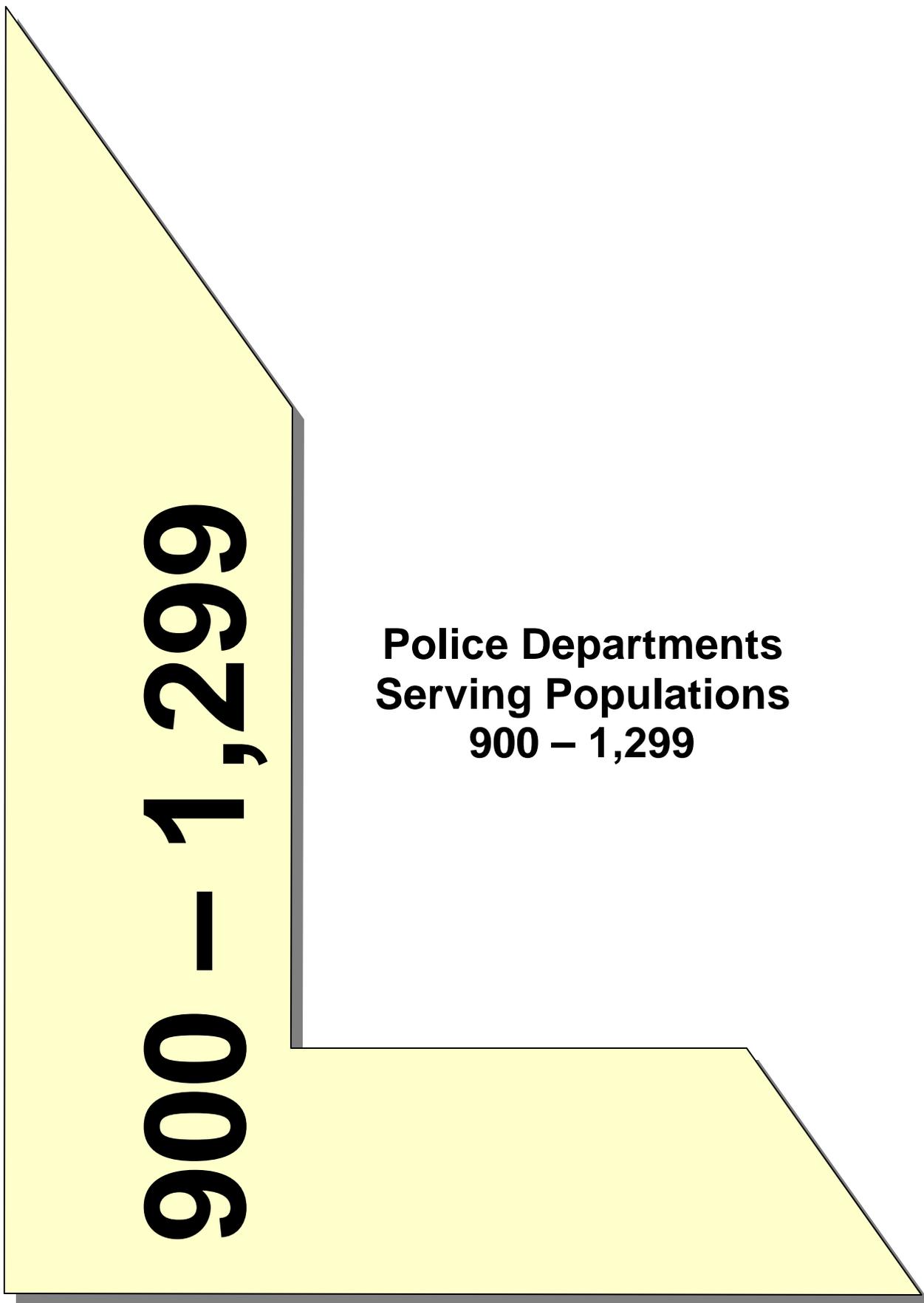
F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 700 - 899														
Benefit	Armour	Burke	Centerville	Eagle Butte	Edgemont	Estelline	Highmore	Kadoka	Lake Andes	Marion	McLaughlin	Newell	Philip	Viborg
Number of Full-Time Sworn Personnel	1	1	1	1	2	1	1	1	4	1	2	1	2	1
Retirement Program	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SDRS Retirement Program	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Extra Pay for Time in Court	-	-	-	-	-	Y	-	-	-	Y	-	-	-	Y
Compensation Time for Time in Court	-	-	Y	-	-	Y	-	-	Y	-	Y	-	-	Y
Extra Pay for Longevity with Dept.	-	Y	Y	-	Y	-	-	-	-	-	-	-	-	-
Extra Pay for Swing or Night Shift Duty	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uniform Provided (or cash allowance)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Cleaning Allowance for Uniforms	-	Y	-	-	-	-	-	-	-	-	-	-	-	-
Clothing Allowance for Plain Clothes Officers	-	Y	-	-	-	-	-	-	-	-	-	-	-	-
Weapons Furnished	Y	Y	Y	-	-	-	-	Y	-	Y	Y	Y	Y	Y
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	Y	Y	Y	-	Y	Y	-	-	-	Y	Y	Y	Y	Y
Cash Allowance for Equipment	-	-	Y	-	Y	-	-	-	-	Y	-	-	-	-

Y = Yes. - = No.

Equipment Owned Population 700 - 899														
Equipment	Armour	Burke	Centerville	Eagle Butte	Edgemont	Esteline	Highmore	Kadoka	Lake Andes	Marion	McLaughlin	Newell	Philip	Viborg
Bulletproof Vest	X	X					X	X		X	X	X	X	
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X	X	X	X	X		X
Tranquilizer Rifle									X				X	
Fingerprint Kit	X	X		X			X	X	X	X	X		X	
Bomb Technical Equipment														
VCR		X	X									X		
Polygraph Equipment				X										
OC/Pepper Spray	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Gas Mask		X	X											
DUI Breath Analysis Equip – PBT	X	X	X		X	X	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer				X										
Radar – Stationary Radar	X		X			X	X	X	X	X	X	X		
Radar – Moving Radar	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)														
Riot Gear – Shields		X												
Riot Gear – Helmets		X												
Riot Gear – Smoke Canisters														
Riot Gear – Batons		X											X	
Riot Gear – Tear Gas		X							X					
Riot Gear – Crowd Control Pellets														

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**900 – 1,299**

**Police Departments  
Serving Populations  
900 – 1,299**

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<b>Budget Breakdown Population 900 – 1,299</b>	
Salaries	\$660,789
Benefits	\$180,460
Operating Expenses	\$140,095
Capital Outlay	\$42,900
Communications	\$6,000
Other	\$5,720
<b>TOTAL</b>	<b>\$1,035,964</b>
Population	13,971
Per Capita Cost	\$74

<b>Annual Salaries of Full-Time Sworn Personnel Population 900 – 1,299</b>				
<b>Rank</b>	<b>Number of Officers</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Chief	12	\$32,265	\$19,760	\$25,671
Assistant Chief	2	\$22,360	\$20,800	\$21,580
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Specialist	-	-	-	-
Detective	-	-	-	-
Patrol Officer	11	\$30,081	\$17,354	\$21,670
Other	-	-	-	-
<b>TOTAL</b>	<b>25</b>	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 900 – 1,299													
Benefit	Alcester	Clark	Eureka	Garretson	Gettysburg	Gregory	Groton	Mission	Scotland	Springfield	Tyndall	Wessington Sprgs	Whitewood
Life Insurance – Officer	F	F	-	F	P	-	F	-	F	-	-	F	F
Life Insurance – Family	-	-	-	-	-	-	-	-	-	-	-	-	-
Health Insurance – Officer	-	P	F	F	P	F	F	-	F	F	F	F	F
Health Insurance – Family	-	P	-	-	-	-	P	-	-	-	-	P	F
Dental Insurance – Officer	-	-	-	F	-	-	-	-	-	-	-	F	-
Dental Insurance – Family	-	-	-	-	-	-	-	-	-	-	-	P	-
Disability Insurance – Officer	-	-	-	F	-	-	F	-	F	-	F	F	-
Disability Insurance – Family	-	-	-	-	-	-	-	-	-	-	-	-	-
Prescriptions – Officer	-	P	-	F	P	P	F	-	P	-	P	F	-
Prescriptions – Family	-	P	-	-	-	-	P	-	-	-	-	-	-
Vision Insurance – Officer	-	-	-	F	-	-	-	-	-	-	-	-	-
Vision Insurance – Family	-	-	-	-	-	-	-	-	-	-	-	-	-
Liability – Officer	-	-	-	F	-	F	F	F	-	-	F	F	F
Workman's Comp – Officer	F	F	F	F	P	F	F	F	F	F	F	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

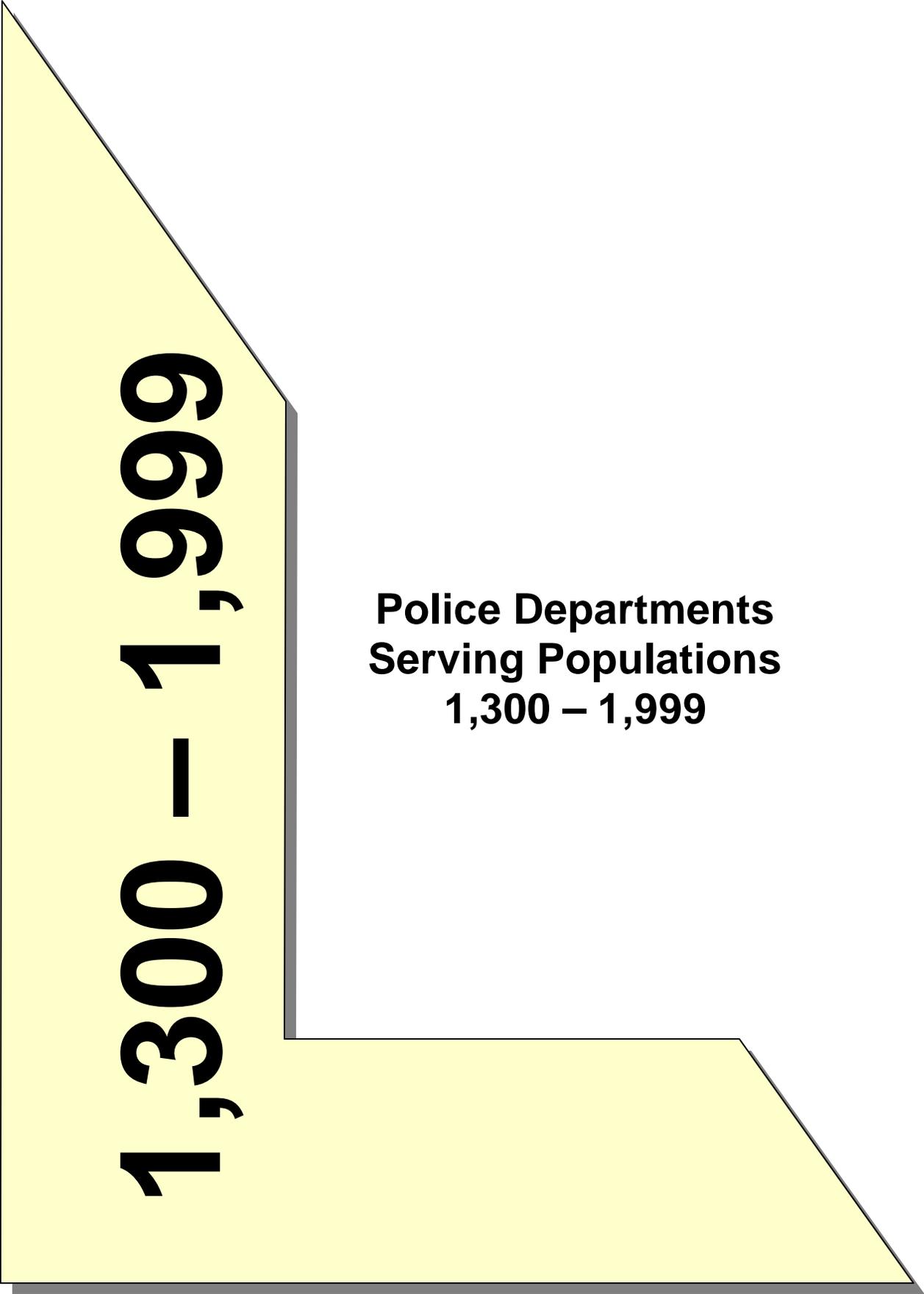
Benefits for Full-Time Sworn Personnel Population 900 – 1,299													
Benefit	Alcester	Clark	Eureka	Garretson	Gettysburg	Gregory	Groton	Mission	Scotland	Springfield	Tyndall	Wessington Sprgs	Whitewood
Number of Full-Time Sworn Personnel	2	1	3	1	1	3	3	3	1	2	2	1	2
Retirement Program	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SDRS Retirement Program	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y
Extra Pay for Time in Court	-	-	-	Y	-	-	Y	-	Y	-	-	-	Y
Compensation Time for Time in Court	-	-	-	Y	-	-	-	-	-	Y	-	-	-
Extra Pay for Longevity with Dept.	-	-	-	-	-	-	Y	-	-	-	-	-	-
Extra Pay for Swing or Night Shift Duty	-	-	-	-	-	Y	-	-	-	-	-	-	-
Uniform Provided (or cash allowance)	Y	Y	Y	Y	Y	-	Y	-	-	Y	Y	Y	Y
Cleaning Allowance for Uniforms	-	Y	-	-	-	-	-	-	-	-	Y	-	-
Clothing Allowance for Plain Clothes Officers	-	-	-	-	-	-	-	-	-	-	-	-	-
Weapons Furnished	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-
Cash Allowance for Equipment	-	-	-	-	-	-	Y	-	Y	-	-	-	Y

Y = Yes. - = No.

**Equipment Owned  
Population 900 – 1,299**

<b>Equipment</b>	<b>Alcester</b>	<b>Clark</b>	<b>Eureka</b>	<b>Garretson</b>	<b>Gettysburg</b>	<b>Gregory</b>	<b>Groton</b>	<b>Mission</b>	<b>Scotland</b>	<b>Springfield</b>	<b>Tyndall</b>	<b>Wessington Sprgs</b>	<b>Whitewood</b>
Bulletproof Vest	X	X	X	X	X	X		X			X	X	
Vehicle Cage/ Protective Screen	X	X		X	X	X	X	X	X		X		X
Tranquilizer Rifle						X		X					
Fingerprint Kit	X	X	X		X	X	X	X	X				X
Bomb Technical Equipment													
VCR	X	X		X									
Polygraph Equipment				X									
OC/Pepper Spray	X	X		X	X		X	X	X		X	X	X
Gas Mask						X							X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X			X	X	X
DUI Breath Analysis Equip – Intoxilizer										X			
Radar – Stationary Radar		X		X	X	X	X	X	X		X		X
Radar – Moving Radar	X	X	X	X	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)													
Riot Gear – Shields							X						
Riot Gear – Helmets						X	X						X
Riot Gear – Smoke Canisters													
Riot Gear – Batons						X	X	X					X
Riot Gear – Tear Gas													
Riot Gear – Crowd Control Pellets													

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**1,300 – 1,999**

**Police Departments  
Serving Populations  
1,300 – 1,999**

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<b>Budget Breakdown Population 1,300 – 1,999</b>	
Salaries	\$1,339,830
Benefits	\$432,751
Operating Expenses	\$282,440
Capital Outlay	\$59,300
Communications	\$8,800
Other	\$9,250
<b>TOTAL</b>	<b>\$2,132,371</b>
Population	19,105
Per Capita Cost	\$112

<b>Annual Salaries of Full-Time Sworn Personnel Population 1,300 – 1,999</b>				
<b>Rank</b>	<b>Number of Officers</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Chief	12	\$38,600	\$21,320	\$29,024
Assistant Chief	2	\$28,200	\$23,109	\$25,655
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	4	\$31,744	\$20,800	\$26,711
Specialist	-	-	-	-
Detective	1	\$27,200	\$27,200	\$27,200
Patrol Officer	24	\$27,200	\$19,032	\$23,294
Other	-	-	-	-
<b>TOTAL</b>	<b>43</b>	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 1,300 – 1,999												
Benefit	Beresford	Deadwood	Elk Point	Freeman	Lemmon	Miller	Parkston	Platte	Salem	Tea	Wagner	Webster
Life Insurance – Officer	F	F	-	-	F	F	-	-	F	-	-	F
Life Insurance – Family	-	-	-	-	-	P	-	-	-	-	-	-
Health Insurance – Officer	F	F	F	F	F	F	F	F	F	F	F	P
Health Insurance – Family	P	F	P	-	P	P	-	-	F	-	P	P
Dental Insurance – Officer	-	P	-	-	-	F	-	-	F	-	-	-
Dental Insurance – Family	-	P	-	-	-	P	-	-	F	-	-	-
Disability Insurance – Officer	F	F	-	F	-	F	-	-	F	-	-	-
Disability Insurance – Family	P	-	-	-	-	P	-	-	-	-	-	-
Prescriptions – Officer	P	F	P	F	F	F	F	-	P	-	-	P
Prescriptions – Family	P	F	P	-	-	P	-	-	P	-	-	P
Vision Insurance – Officer	-	-	-	-	-	F	-	-	-	-	-	-
Vision Insurance – Family	-	-	-	-	-	P	-	-	-	-	-	-
Liability – Officer	F	F	-	-	F	F	F	F	F	-	-	F
Workman's Comp – Officer	-	-	-	-	-	P	-	-	-	-	-	-

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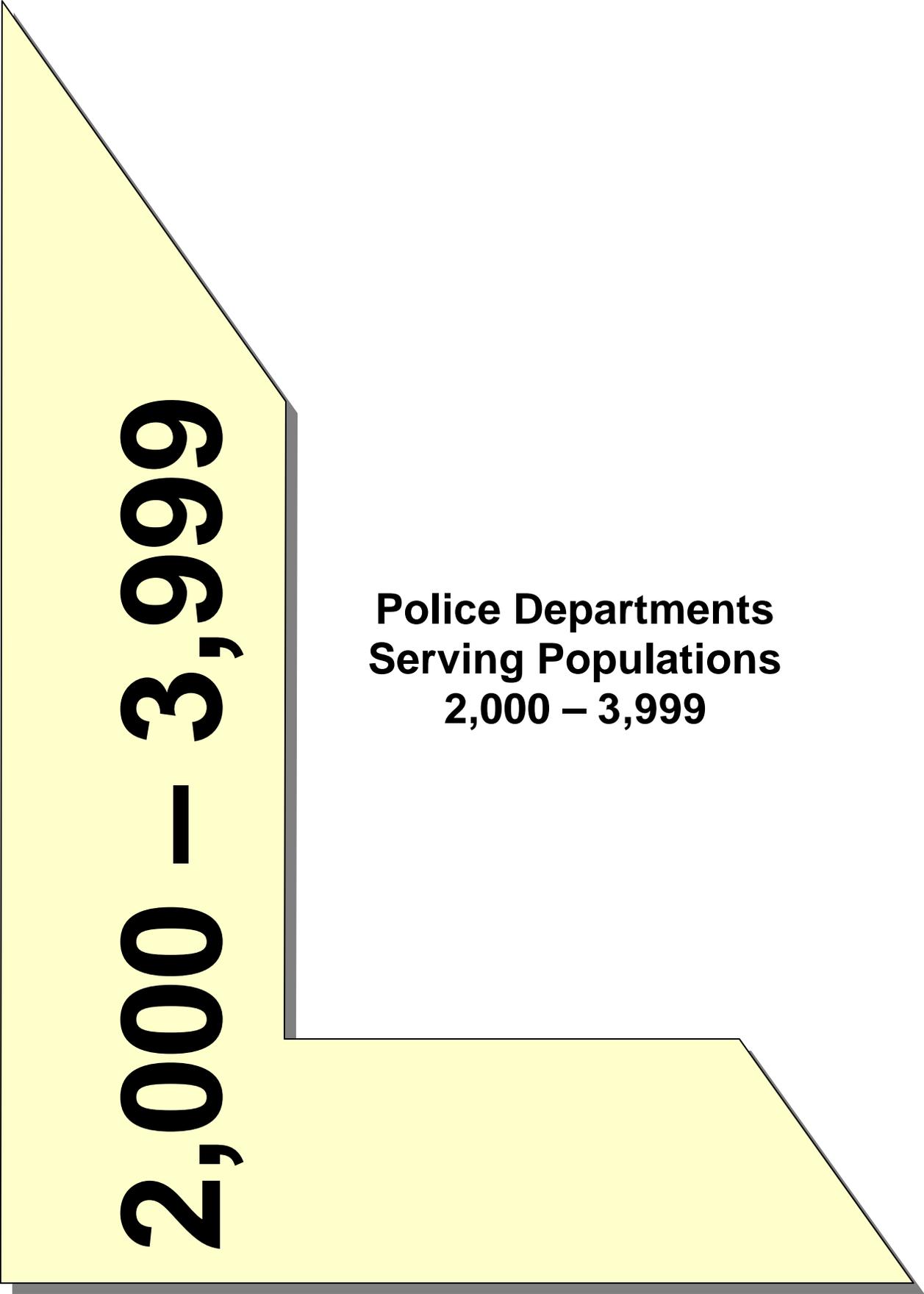
Benefits for Full-Time Sworn Personnel Population 1,300 – 1,999												
Benefit	Beresford	Deadwood	Elk Point	Freeman	Lemmon	Miller	Parkston	Platte	Salem	Tea	Wagner	Webster
Number of Full-Time Sworn Personnel	4	9	4	2	3	4	2	2	2	3	3	5
Retirement Program	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SDRS Retirement Program	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Extra Pay for Time in Court	-	Y	Y	-	Y	Y	Y	-	Y	Y	Y	Y
Compensation Time for Time in Court	Y	-	-	-	-	-	-	Y	-	-	-	-
Extra Pay for Longevity with Dept.	Y	-	-	-	-	Y	-	-	-	-	-	-
Extra Pay for Swing or Night Shift Duty	-	-	Y	-	-	-	-	-	-	-	-	-
Uniform Provided (or cash allowance)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Cleaning Allowance for Uniforms	-	Y	-	-	-	-	-	-	-	-	-	-
Clothing Allowance for Plain Clothes Officers	-	Y	-	-	-	-	-	-	-	-	-	-
Weapons Furnished	Y	-	Y	-	Y	Y	Y	Y	-	-	Y	-
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	-
Cash Allowance for Equipment	-	Y	-	-	-	-	-	-	-	-	-	-

Y = Yes. - = No.

**Equipment Owned  
Population 1,300 – 1,999**

<b>Equipment</b>	<b>Beresford</b>	<b>Deadwood</b>	<b>Elk Point</b>	<b>Freeman</b>	<b>Lemmon</b>	<b>Miller</b>	<b>Parkston</b>	<b>Platte</b>	<b>Salem</b>	<b>Tea</b>	<b>Wagner</b>	<b>Webster</b>
Bulletproof Vest	X	X	X	X	X	X		X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X		X	X	X	X	X	
Tranquilizer Rifle												
Fingerprint Kit		X	X	X	X	X	X	X	X	X	X	X
Bomb Technical Equipment												
VCR		X	X	X	X	X					X	
Polygraph Equipment												
OC/Pepper Spray	X	X		X	X		X				X	
Gas Mask		X			X						X	
DUI Breath Analysis Equip – PBT	X	X	X		X	X	X		X	X	X	X
DUI Breath Analysis Equip – Intoxilizer								X				
Radar – Stationary Radar	X	X	X	X	X	X		X				
Radar – Moving Radar	X	X	X	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)												
Riot Gear – Shields											X	
Riot Gear – Helmets		X			X						X	
Riot Gear – Smoke Canisters					X							
Riot Gear – Batons	X											
Riot Gear – Tear Gas		X										
Riot Gear – Crowd Control Pellets												

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**2,000 – 3,999**

**Police Departments  
Serving Populations  
2,000 – 3,999**

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<b>Budget Breakdown Population 2,000 – 3,999</b>	
Salaries	\$2,324,098
Benefits	\$720,858
Operating Expenses	\$586,980
Capital Outlay	\$212,400
Communications	\$88,400
Other	\$14,700
<b>TOTAL</b>	<b>\$3,947,436</b>
Population	35,925
Per Capita Cost	\$110

<b>Annual Salaries of Full-Time Sworn Personnel Population 2,000 – 3,999</b>				
<b>Rank</b>	<b>Number of Officers</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Chief	12	\$40,000	\$28,184	\$32,956
Assistant Chief	2	\$29,971	\$27,900	\$28,936
Captain	2	\$28,226	\$26,853	\$27,540
Lieutenant	-	-	-	-
Sergeant	4	\$35,000	\$23,025	\$28,047
Specialist	-	-	-	-
Detective	1	\$24,190	\$24,190	\$24,190
Patrol Officer	47	\$33,000	\$20,050	\$24,455
Other	2	\$24,773	\$22,817	\$23,795
<b>TOTAL</b>	<b>70</b>	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 2,000 – 3,999												
Benefit	Box Elder	Canton	Chamberlain	Flandreau	Hot Springs	Lead	Lennox	Milbank	Mobridge	N. Sioux City	Sisseton	Winner
Life Insurance – Officer	F	F	P	F	-	F	F	P	-	F	-	F
Life Insurance – Family	-	-	-	P	-	-	-	-	-	-	-	-
Health Insurance – Officer	F	F	F	F	F	F	F	F	P	F	F	F
Health Insurance – Family	-	-	P	P	P	F	-	-	-	F	P	-
Dental Insurance – Officer	F	-	-	-	P	F	F	-	-	F	-	-
Dental Insurance – Family	-	-	-	-	P	F	-	-	-	F	-	-
Disability Insurance – Officer	F	-	F	F	-	F	F	-	P	F	-	F
Disability Insurance – Family	-	-	-	-	-	F	-	-	-	-	-	-
Prescriptions – Officer	P	F	P	-	-	-	F	-	P	F	-	F
Prescriptions – Family	-	-	P	-	-	-	-	-	-	F	-	-
Vision Insurance – Officer	P	-	-	-	-	-	-	-	-	-	-	-
Vision Insurance – Family	-	-	-	-	-	-	-	-	-	-	-	-
Liability – Officer	F	F	F	F	F	F	F	F	F	F	F	F
Workman's Comp – Officer	F	F	F	F	F	F	F	F	F	F	F	F

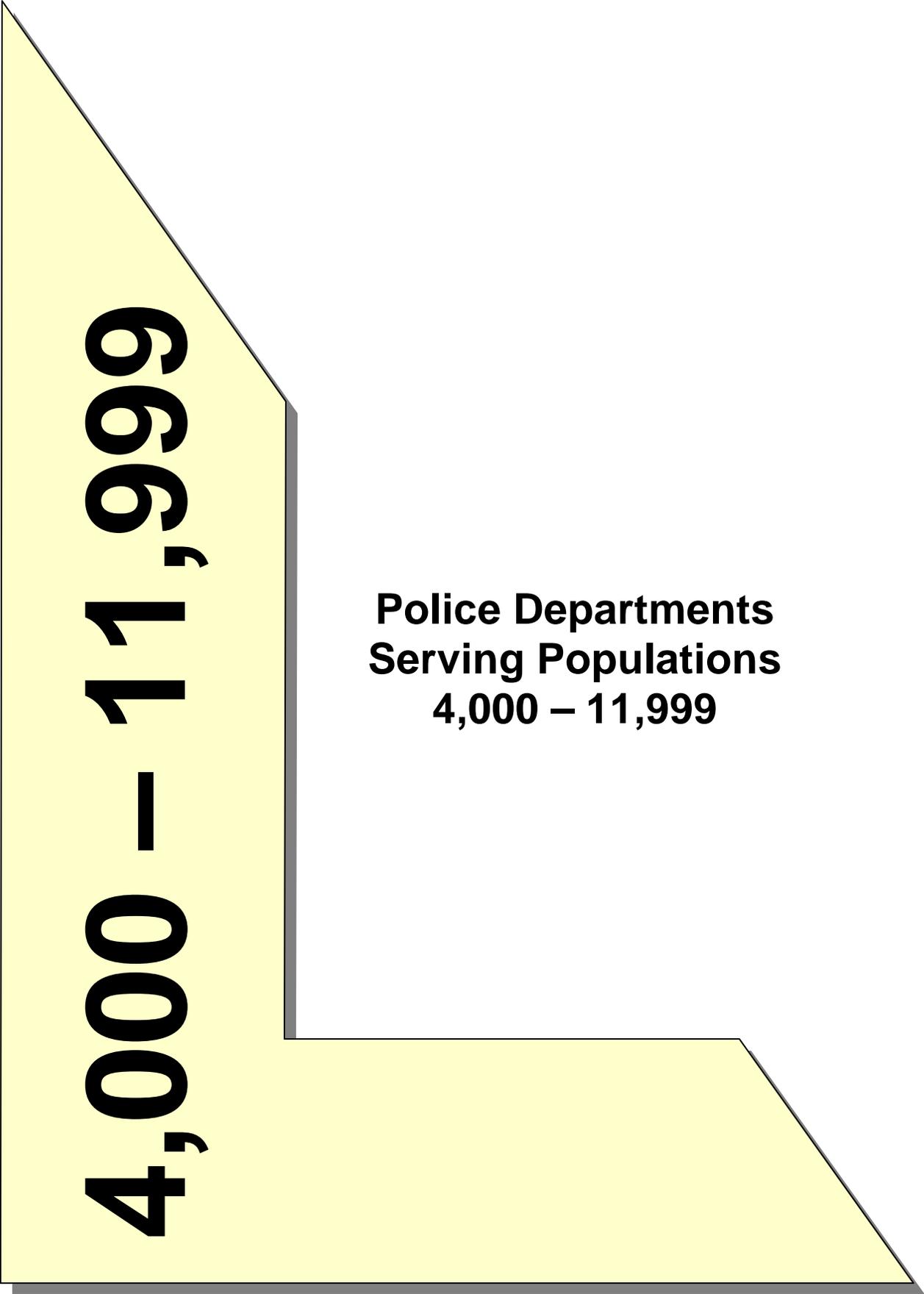
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Benefits for Full-Time Sworn Personnel Population 2,000 – 3,999												
Benefit	Box Elder	Canton	Chamberlain	Flandreau	Hot Springs	Lead	Lennox	Milbank	Mobridge	N. Sioux City	Sisseton	Winner
Number of Full-Time Sworn Personnel	5	5	5	5	7	6	4	5	7	7	6	8
Retirement Program	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SDRS Retirement Program	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Extra Pay for Time in Court	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Compensation Time for Time in Court	Y	Y	-	Y	-	-	-	Y	Y	-	-	-
Extra Pay for Longevity with Dept.	Y	-	Y	-	Y	Y	-	-	-	-	-	Y
Extra Pay for Swing or Night Shift Duty	-	-	-	-	-	-	-	Y	-	Y	-	Y
Uniform Provided (or cash allowance)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Cleaning Allowance for Uniforms	-	-	-	-	-	-	-	-	-	-	-	-
Clothing Allowance for Plain Clothes Officers	Y	-	-	-	-	-	-	-	-	-	-	-
Weapons Furnished	Y	Y	Y	Y	-	Y	-	Y	-	Y	Y	Y
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Cash Allowance for Equipment	-	-	-	-	-	-	-	-	Y	-	-	-

Y = Yes. - = No.

Equipment Owned Population 2,000 – 3,999												
Equipment	Box Elder	Canton	Chamberlain	Flandreau	Hot Springs	Lead	Lennox	Milbank	Mobridge	N. Sioux City	Sisseton	Winner
Bulletproof Vest	X			X	X	X	X	X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X	X	X	X	X
Tranquilizer Rifle							X	X	X		X	
Fingerprint Kit	X	X			X	X	X		X	X	X	X
Bomb Technical Equipment												
VCR	X	X	X		X	X	X	X	X	X	X	X
Polygraph Equipment												
OC/Pepper Spray	X	X	X	X	X	X	X	X	X	X	X	
Gas Mask						X			X			X
DUI Breath Analysis Equip – PBT	X	X	X	X		X		X	X		X	X
DUI Breath Analysis Equip – Intoxilizer					X					X		
Radar – Stationary Radar	X	X	X		X				X			X
Radar – Moving Radar	X	X	X	X	X	X	X	X	X	X	X	
Radar – Lidar (Laser Radar)									X			
Riot Gear – Shields					X							X
Riot Gear – Helmets			X			X					X	X
Riot Gear – Smoke Canisters									X			X
Riot Gear – Batons			X	X					X		X	X
Riot Gear – Tear Gas									X		X	X
Riot Gear – Crowd Control Pellets												

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**4,000 – 11,999**

**Police Departments  
Serving Populations  
4,000 – 11,999**

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<b>Budget Breakdown Population 4,000 – 11,999</b>	
Salaries	\$3,697,112
Benefits	\$1,062,193
Operating Expenses	\$694,071
Capital Outlay	\$258,549
Communications	\$116,400
Other	\$8,000
<b>TOTAL</b>	<b>\$5,836,325</b>
Population	60,882
Per Capita Cost	\$96

<b>Annual Salaries of Full-Time Sworn Personnel Population 4,000 – 11,999</b>				
<b>Rank</b>	<b>Number of Officers</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Chief	7	\$49,034	\$40,000	\$44,142
Assistant Chief	4	\$42,830	\$24,000	\$36,244
Captain	5	\$38,575	\$36,546	\$37,561
Lieutenant	2	\$38,835	\$32,365	\$35,600
Sergeant	14	\$35,027	\$31,013	\$33,513
Specialist	1	\$32,531	\$32,531	\$32,531
Detective	7	\$38,267	\$31,013	\$33,878
Patrol Officer	61	\$32,968	\$21,000	\$28,270
Other	-	-	-	-
<b>TOTAL</b>	<b>101</b>	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 4,000 – 11,999								
Benefit								
	Belle Fourche	Brandon	Huron	Madison	SDSU	Spearfish	Sturgis	Vermillion
Life Insurance – Officer	F	F	P	F	F	F	F	P
Life Insurance – Family	F	-	P	P	-	P	-	-
Health Insurance – Officer	F	F	P	F	P	F	F	F
Health Insurance – Family	F	F	P	P	P	P	P	P
Dental Insurance – Officer	-	F	-	F	P	F	F	F
Dental Insurance – Family	-	P	-	P	P	-	P	P
Disability Insurance – Officer	F	F	-	-	P	-	-	F
Disability Insurance – Family	-	-	-	-	-	-	-	-
Prescriptions – Officer	F	F	P	P	F	F	-	F
Prescriptions – Family	F	F	P	P	P	-	-	P
Vision Insurance – Officer	-	F	-	-	P	-	-	-
Vision Insurance – Family	-	P	-	-	P	-	-	-
Liability – Officer	F	F	F	-	F	F	F	F
Workman's Comp – Officer	F	F	F	F	F	F	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

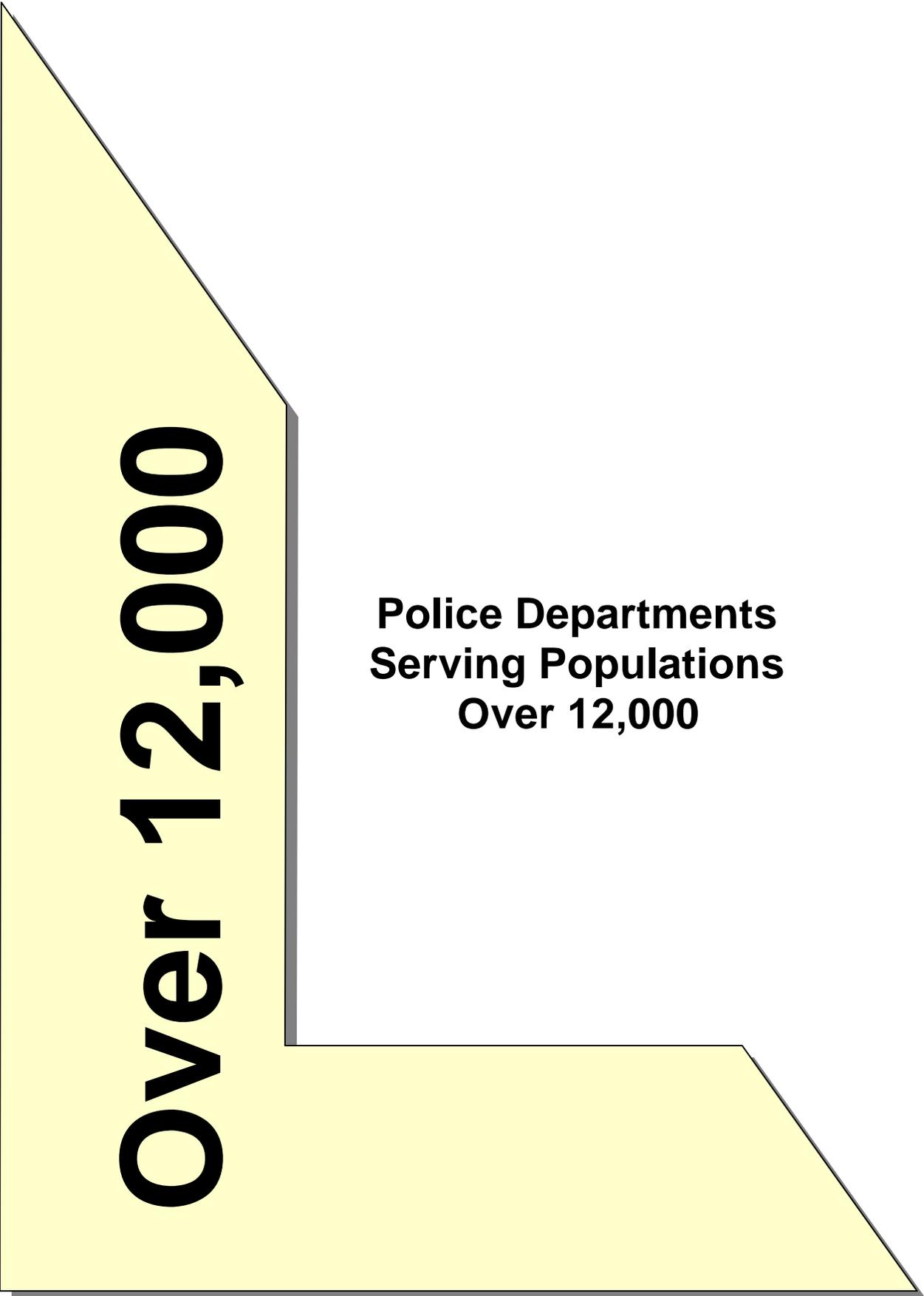
Benefits for Full-Time Sworn Personnel Population 4,000 – 11,999								
Benefit								
	Belle Fourche	Brandon	Huron	Madison	SDSU	Spearfish	Sturgis	Vermillion
Number of Full-Time Sworn Personnel	9	7	23	10	8	14	13	17
Retirement Program	Y	Y	Y	Y	Y	Y	Y	Y
SDRS Retirement Program	Y	Y	Y	Y	Y	Y	Y	Y
Extra Pay for Time in Court	Y	Y	Y	Y	-	Y	Y	Y
Compensation Time for Time in Court	Y	-	-	-	-	Y	Y	Y
Extra Pay for Longevity with Dept.	-	-	Y	Y	Y	Y	Y	-
Extra Pay for Swing or Night Shift Duty	-	-	Y	Y	-	-	-	Y
Uniform Provided (or cash allowance)	Y	Y	Y	Y	Y	Y	Y	Y
Cleaning Allowance for Uniforms	-	-	-	-	-	-	-	-
Clothing Allowance for Plain Clothes Officers	Y	-	-	-	-	-	Y	Y
Weapons Furnished	Y	Y	Y	Y	Y	Y	Y	Y
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	-	Y	Y	Y	Y	Y	Y	Y
Cash Allowance for Equipment	-	-	-	-	-	-	-	-

Y = Yes. - = No.

**Equipment Owned  
Population 4,000 – 11,999**

<b>Equipment</b>	<b>Belle Fourche</b>	<b>Brandon</b>	<b>Huron</b>	<b>Madison</b>	<b>SDSU</b>	<b>Spearfish</b>	<b>Sturgis</b>	<b>Vermillion</b>
Bulletproof Vest	X	X	X		X	X	X	X
Vehicle Cage/ Protective Screen	X	X		X	X	X	X	X
Tranquilizer Rifle							X	
Fingerprint Kit	X	X	X	X		X	X	X
Bomb Technical Equipment								
VCR	X	X	X	X	X	X	X	X
Polygraph Equipment								
OC/Pepper Spray	X	X	X	X	X	X	X	X
Gas Mask			X	X		X	X	X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer								
Radar – Stationary Radar		X		X	X			
Radar – Moving Radar	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)		X						
Riot Gear – Shields	X							X
Riot Gear – Helmets	X			X	X	X	X	X
Riot Gear – Smoke Canisters								X
Riot Gear – Batons			X	X				X
Riot Gear – Tear Gas								X
Riot Gear – Crowd Control Pellets								X

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**Over 12,000**

**Police Departments  
Serving Populations  
Over 12,000**

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<b>Budget Breakdown Population Over 12,000</b>	
Salaries	\$21,335,476
Benefits	\$5,886,554
Operating Expenses	\$3,310,968
Capital Outlay	\$923,590
Communications	\$11,000
Other	\$85,899
<b>TOTAL</b>	<b>\$31,553,487</b>
Population	279,024
Per Capita Cost	\$113

<b>Annual Salaries of Full-Time Sworn Personnel Population Over 12,000</b>				
<b>Rank</b>	<b>Number of Officers</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Chief	8	\$85,529	\$46,213	\$60,932
Assistant Chief	6	\$52,325	\$38,852	\$44,401
Captain	12	\$68,952	\$36,404	\$48,545
Lieutenant	24	\$61,547	\$36,097	\$44,847
Sergeant	58	\$47,299	\$32,356	\$37,613
Specialist	-	-	-	-
Detective	47	\$39,096	\$30,116	\$34,140
Patrol Officer	248	\$37,731	\$29,000	\$31,479
Other	30	\$37,731	\$30,656	\$34,273
<b>TOTAL</b>	<b>433</b>	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population Over 12,000								
Benefit	Aberdeen	Brookings	Mitchell	Pierre	Rapid City	Sioux Falls	Watertown	Yankton
Life Insurance – Officer	F	F	F	F	-	F	F	F
Life Insurance – Family	-	F	-	-	-	-	-	-
Health Insurance – Officer	P	F	P	F	F	F	F	F
Health Insurance – Family	P	F	-	-	P	P	P	-
Dental Insurance – Officer	-	F	P	F	P	F	-	-
Dental Insurance – Family	-	-	-	-	P	P	-	-
Disability Insurance – Officer	-	-	-	-	P	F	F	-
Disability Insurance – Family	-	-	-	-	-	-	-	-
Prescriptions – Officer	P	F	P	-	-	P	F	F
Prescriptions – Family	P	F	-	-	-	P	P	-
Vision Insurance – Officer	-	-	P	-	-	P	F	-
Vision Insurance – Family	-	-	-	-	-	P	-	-
Liability – Officer	F	F	F	F	F	F	F	F
Workman’s Comp – Officer	F	F	F	F	F	F	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population Over 12,000								
Benefit	Aberdeen	Brookings	Mitchell	Pierre	Rapid City	Sioux Falls	Watertown	Yankton
Number of Full-Time Sworn Personnel	37	27	26	23	89	175	30	26
Retirement Program	Y	Y	Y	Y	Y	Y	Y	Y
SDRS Retirement Program	Y	Y	Y	Y	Y	-	Y	Y
Extra Pay for Time in Court	Y	Y	Y	Y	Y	Y	Y	Y
Compensation Time for Time in Court	Y	Y	-	Y	-	Y	Y	Y
Extra Pay for Longevity with Dept.	Y	Y	Y	Y	Y	-	Y	Y
Extra Pay for Swing or Night Shift Duty	Y	Y	Y	-	-	Y	Y	Y
Uniform Provided (or cash allowance)	Y	Y	Y	Y	Y	Y	Y	Y
Cleaning Allowance for Uniforms	-	-	-	-	-	Y	-	-
Clothing Allowance for Plain Clothes Officers	Y	Y	Y	Y	Y	Y	Y	-
Weapons Furnished	Y	Y	Y	Y	Y	Y	Y	Y
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	Y	Y	Y	Y	Y	Y	Y	Y
Cash Allowance for Equipment	-	-	-	Y	-	-	-	-

Y = Yes. - = No.

**Equipment Owned  
Population Over 12,000**

<b>Equipment</b>	<b>Aberdeen</b>	<b>Brookings</b>	<b>Mitchell</b>	<b>Pierre</b>	<b>Rapid City</b>	<b>Sioux Falls</b>	<b>Watertown</b>	<b>Yankton</b>
Bulletproof Vest	X	X	X	X	X	X	X	X
Vehicle Cage/ Protective Screen		X	X	X	X	X	X	X
Tranquilizer Rifle	X		X	X			X	
Fingerprint Kit	X	X	X	X	X	X	X	X
Bomb Technical Equipment						X		
VCR	X	X	X	X	X	X	X	X
Polygraph Equipment	X	X			X			
OC/Pepper Spray	X	X	X	X	X	X	X	X
Gas Mask	X	X	X	X	X	X		X
DUI Breath Analysis Equip – PBT	X	X	X		X	X	X	X
DUI Breath Analysis Equip – Intoxilizer				X				X
Radar – Stationary Radar	X		X	X	X	X		X
Radar – Moving Radar	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)					X	X	X	
Riot Gear – Shields	X	X	X	X	X	X	X	X
Riot Gear – Helmets	X	X	X	X	X	X	X	X
Riot Gear – Smoke Canisters	X		X	X	X	X	X	X
Riot Gear – Batons	X	X	X	X	X	X		X
Riot Gear – Tear Gas	X	X	X	X	X	X		X
Riot Gear – Crowd Control Pellets			X	X	X	X		X

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# Part-Time Depts.

**Part-Time Police  
Departments**

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<b>Budget Breakdown Part-Time Departments</b>	
Salaries	\$24,176
Benefits	\$840
Operating Expenses	\$1,500
Capital Outlay	-
Communications	\$684
Other	\$3,600
<b>TOTAL</b>	<b>\$30,800</b>
Population	1,786
Per Capita Cost	\$17

<b>Annual Salaries of Sworn Personnel Part-Time Departments</b>				
<b>Rank</b>	<b>Number of Officers</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Chief	5	\$20,800	\$2,400	\$10,725
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Specialist	-	-	-	-
Detective	-	-	-	-
Patrol Officer	1	\$2,400	\$2,400	\$2,400
Other	-	-	-	-
<b>TOTAL</b>	<b>6</b>	-	-	-

<b>Insurance Benefits for Sworn Personnel Part-Time Departments</b>					
<b>Benefit</b>	<b>Alexandria</b>	<b>Bonesteel</b>	<b>Chancellor-Davis</b>	<b>Colome</b>	<b>McIntosh</b>
Life Insurance – Officer	-	-	-	-	-
Life Insurance – Family	-	-	-	-	-
Health Insurance – Officer	-	-	-	-	-
Health Insurance – Family	-	-	-	-	-
Dental Insurance – Officer	-	-	-	-	-
Dental Insurance – Family	-	-	-	-	-
Disability Insurance – Officer	P	-	-	-	-
Disability Insurance – Family	-	-	-	-	-
Prescriptions – Officer	-	-	-	-	-
Prescriptions – Family	-	-	-	-	-
Vision Insurance – Officer	-	-	-	-	-
Vision Insurance – Family	-	-	-	-	-
Liability – Officer	-	-	-	F	-
Workman's Comp – Officer	P	-	F	F	-

*F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.*

<b>Benefits for Sworn Personnel Part-Time Departments</b>					
<b>Benefit</b>	<b>Alexandria</b>	<b>Bonesteel</b>	<b>Chancellor-Davis</b>	<b>Colome</b>	<b>McIntosh</b>
Number of Sworn Personnel	2	1	1	1	1
Retirement Program	-	-	Y	Y	-
SDRS Retirement Program	-	-	Y	Y	-
Extra Pay for Time in Court	-	-	-	-	-
Compensation Time for Time in Court	-	-	-	-	-
Extra Pay for Longevity with Dept.	-	-	-	-	-
Extra Pay for Swing or Night Shift Duty	-	-	-	-	-
Uniform Provided (or cash allowance)	-	Y	Y	Y	Y
Cleaning Allowance for Uniforms	-	-	-	-	-
Clothing Allowance for Plain Clothes Officers	-	Y	-	-	-
Weapons Furnished	-	Y	-	-	-
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	-	Y	-	-	Y
Cash Allowance for Equipment	-	-	-	Y	-

*Y = Yes. - = No.*

**Equipment Owned  
Part-Time Departments**

<b>Equipment</b>	<b>Alexandria</b>	<b>Bonesteel</b>	<b>Chancellor-Davis</b>	<b>Colome</b>	<b>McIntosh</b>
Bulletproof Vest			X		X
Vehicle Cage/ Protective Screen					
Tranquilizer Rifle	X				
Fingerprint Kit					
Bomb Technical Equipment					
VCR					
Polygraph Equipment					
OC/Pepper Spray				X	X
Gas Mask					
DUI Breath Analysis Equip – PBT	X	X		X	X
DUI Breath Analysis Equip – Intoxilizer					
Radar – Stationary Radar	X	X	X	X	X
Radar – Moving Radar	X		X	X	
Radar – Lidar (Laser Radar)					
Riot Gear – Shields					
Riot Gear – Helmets					
Riot Gear – Smoke Canisters					
Riot Gear – Batons				X	
Riot Gear – Tear Gas					
Riot Gear – Crowd Control Pellets					